

# Half the Sky Foundation Australia Ltd

## Annual Report 2014



Half the Sky was created in order to enrich the lives of orphaned children in China. We provide model programs and caregiver training designed to offer loving, family-like care to children of all ages and abilities. It is our goal to ensure that every orphaned child has a caring adult in her life and a chance at a bright future.



## Letter from the Chairman

Dear Friends,

I am delighted to introduce Half the Sky Australia's 2014 Annual Report, a year that marks a milestone in our organization's history with our long awaited "Official Launch" celebrated at events in Melbourne and Sydney in mid 2014.

The timing followed long sought after and much anticipated advice from the Australian Taxation Office that HTSA had been endorsed as a 'deductible gift recipient' as of March this year. DGR status allows Australian donors to receive a tax deduction for gifts in support of our work, a vital benefit that will no doubt enable HTSA to grow its supporter base and expand its vital development projects in China.

Our Launch activities coincided beautifully with a visit to Australia by founder and CEO of the US Half the Sky Foundation, Jenny Bowen, as part of her international book tour for her acclaimed memoir published in 2014, *Wish You Happy Forever*.

I want to thank again our tremendous community of supporters – donors, members, directors, sponsors and volunteers, hundreds in total – who turned out for our Launch and many of whom have given so generously to secure the future of children in need.



Stephen Jermyn

## Letter from the Chief Executive Officer

Dear Friends,

What a year it has been! No sooner had we been told that our DGR status was approved, we were headlong into Launch events that exceeded our hopeful expectations that both old friends and new would gather in force to celebrate with us and usher in an exciting future.

Gather we did and fundraise too with the certain assistance of our newly minted DGR status. Indeed we have been so energized by our supporters that we have decided to appoint our first salaried staffer to head up our philanthropic giving efforts going forward.

We are also approaching four years of project work in China in partnership with Half the Sky Foundation that you'll read about in this report.

Given our success at Changsha and renewed optimism about our future growth in Australia, we have also decided to embark on a second project based at Kunming in Yunnan province, which we look forward to reporting on next year.

With enormous thanks to our happily expanding Half the Sky family and a heartfelt word to our erstwhile supporters — without you, our life-changing work would not be possible.



Deanne Bevan



# Celebrating Half the Sky Australia's Official Launch!

In June and July, hundreds of Half the Sky Australia supporters joined us in Melbourne and Sydney to celebrate our official launch, which was five years in the making!

Though Half the Sky Australia Limited was founded in 2009, it was only in 2014 that we completed our long endeavour to gain deductible gift recipient (DGR) status that is so vital for our fundraising activities in Australia.

We thought that milestone warranted our two official launch celebrations. And we're also thrilled to report that it warranted a congratulatory message from Prime Minister, The Hon Tony Abbott MP, who was also kindly represented at our Sydney party by Senator The Hon Marise Payne, Minister for Human Services.

Guy Russo, global President of Half the Sky Foundation and Managing Director

of Kmart Australia, introduced our chief executive officer, Deanne Bevan, who helped bring Half the Sky to Australia in 2009 and oversaw its long legal and tax status efforts. Deanne hosted the event as MC and warmly thanked both old friends and new for turning out in such tremendous support.

Guest speakers included Kylie Kwong, our Honorary Patron and much-adored



Australian chef, author and restaurateur, who explained that her connection with Half the Sky Australia's great cause is due in part to her Chinese heritage and in part her desire to "make the world a better place."

Half the Sky's Zhang Zhirong, who helped establish US Half the Sky Foundation in China with Jenny Bowen in 1998, offered her moving, heartfelt thanks to all of Half the Sky's supporters in Australia. ZZ's account of conditions facing orphaned children in China helped many understand how so many remain at risk despite economic advances in parts of a vast nation.

When it was her turn, Half the Sky's Founder and CEO Jenny Bowen, also author of a new memoir *Wish You Happy Forever*, mesmerised the crowd with stories about the hurdles (and blessings!) she faced while working with the Chinese government to re-imagine its child welfare system.

Jenny told of her incredible personal journey that began with adopting two-year-old Maya from a Chinese orphanage which resulted in the founding of an enterprise

that would span more than 17 years and ultimately change the lives of hundreds of thousands of disadvantaged children – an inspiring enterprise that continues today with the generous help of supporters all over the world.

In that regard, our launch events gave us a marvellous opportunity to say thank you to Half the Sky Australia's wonderfully generous community, including all those who made the evenings possible: our honorary patrons PwC and Gilbert + Tobin

Lawyers whose offices hosted our events in Melbourne and Sydney respectively; Kmart Australia; Jack Morton Worldwide, Canturi Jewels, the BWM Group and, of course, our wonderful Board Members.

We trust that the milestone we celebrated in Melbourne and Sydney this year marks a new era for Half the Sky Australia, an era that will enable us to grow our supporter base in this country and expand our crucial development work in China for the benefit of its most vulnerable children.



*"What a privilege it has been to meet our Australian supporters, who have helped us transform the lives of so many children in Hunan province." Jenny Bowen, CEO & Founder, Half the Sky Foundation*

# Half the Sky Foundation Australia Operating Report, 2013/14

Half The Sky Australia (HTSA) is a non-profit, non-government, public company limited by guarantee registered in Victoria. It is a community-based organization led by its elected board of directors, governed by its constitution and accountable to its members. It currently has its registered office (and will have a new Development staffer) in Sydney, as well as an office in Melbourne staffed by its Chief Executive Officer and other volunteers.

Supporters and members of HTSA are those with an interest in the nurture, education and healthy future of orphaned and disadvantaged children in China and include Half the Sky Foundation (HTS), a non-profit, non-government, registered charity in the USA. HTSA and HTS are both entities within the global Half the Sky Network that also includes China, Hong Kong, Canada and the United Kingdom.

Since incorporation in Australia in 2009, the focus of HTSA has been to establish effective Australian operations including good corporate governance policies and procedures, the creation of a HTSA website (<http://www.halfthesky.org.au>), expansion of the Australian supporter base, promotion of HTSA membership (at the time of publication there are more than 130 registered members) development of communications with members, initial fundraising efforts, and the establishment of an initial overseas development project in China, our Changsha Project, which commenced in 2011 (and is covered in further detail in this report and on the HTSA website at <http://halfthesky.org.au/en/node/1507>).

HTSA has also sought and been granted authority in all states and territories (except NT where there is no requirement) to undertake public fundraising activities. It has also launched a national cause page with Go-Fundraise Ltd to encourage and facilitate online volunteer fundraising in the Australian community.

Since incorporation, HTSA has also been vitally concerned with obtaining Deductible Gift Recipient (DGR) status, considered by the HTSA board (and widely in the non-profit sector) as vital to effective fundraising efforts in Australia. It was therefore tremendous to finally receive advice from the the Australian Taxation Office (ATO) that it had granted endorsement to Half the Sky Foundation Australia Limited as a deductible gift recipient in March 2014.



On receipt of such great news, HTSA's Board immediately turned efforts toward official "Launch" events in mid 2014 in Melbourne and Sydney, which were attended by hundreds of new friends and old in a fabulous show of support and vote of confidence in HTSA's future (see more about Launch activities in this report and on the HTSA website).

Prior to DGR status, HTSA's fundraising efforts were primarily related to existing supporters, members, directors and friends of HTSA. Outreach within these networks has resulted in sufficient funding to establish and (just) operate HTSA but not to substantially grow the enterprise.

With DGR status, however, HTSA is now positioned to begin expanding its outreach and fundraising efforts in earnest.

Total revenue jumped to \$893,850 in 2013/14 as shown in the audited financial statements in this report due to a small number of very large gifts post DGR endorsement as well as a fundraising appeal around the official HTSA Launch events held mid 2014. For the period, 95% of income came from private donors (including private foundations), with 5% from corporate and small business supporters. 92% of all expenditure was directed to HTSA's development project at Changsha.



In this Annual Report further detail is provided about HTSA's Changsha Project in partnership with HTSF. Since the project began in 2011, HTSA has been actively engaged in ongoing management, closely monitoring and evaluating progress via regular narrative and photographic reports and ongoing communication with HTSF. HTSA directors have also visited the site on multiple occasions, met with institution directors, trainers, staff and children, and are delighted with the demonstrative positive impact on orphaned children and their care-giving communities. In particular, Rainbow Training efforts from the provincial model centre and training base at Changsha continues to provide the greatest hope for thousands of at-risk children throughout the Hunan province.

In efforts to keep members and supporters informed about HTSA activities, annual general members' meeting minutes, audited financial statements as well as Changsha project reports are published on the HTSA website ([www.halfthesky.org.au](http://www.halfthesky.org.au)) and available for inspection at HTSA's registered office in Sydney. These materials may be downloaded from the website, or emailed or sent by post on request (mail to: [deanne@halfthesky.org.au](mailto:deanne@halfthesky.org.au)).

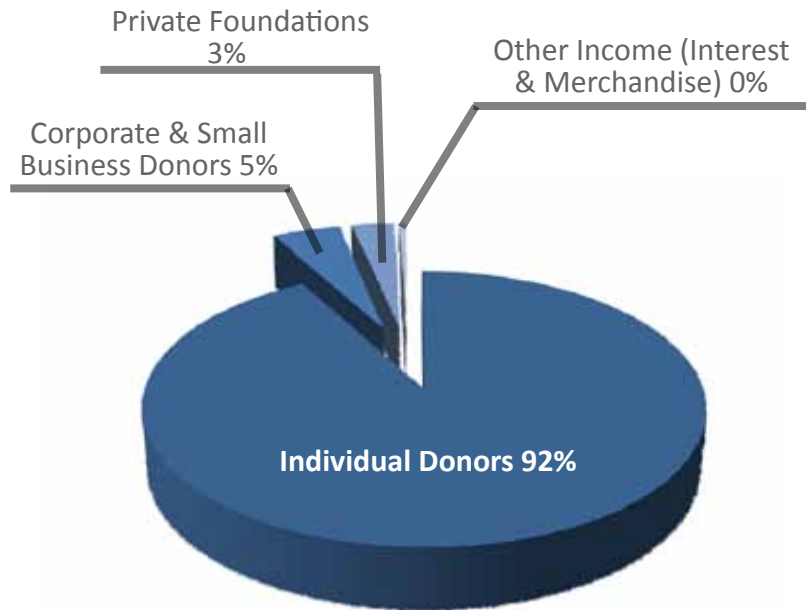
Directors meet on a regular basis to oversee all the activities of HTSA. The board comprises an Honorary Treasurer and an Audit and Finance Committee to oversee all financial transactions and financial reporting and a Chief Executive Officer to manage and report on daily operations.

HTSA is grateful to all those tremendous supporters who make its work possible especially erstwhile members, directors, donors and volunteers; Half the Sky Foundation Founder & CEO, Jenny Bowen and her incredible staff; Gilbert + Tobin Lawyers, Sydney; and Freshfields Bruckhaus Deringer, China; all have generously dedicated themselves to the children. In addition, in this our 'official launch year', we extend our heart-felt thanks to PwC, Gilbert + Tobin once again, Kylie Kwong, Canturi Jewels, BWM Dentsu, Jack Morton Worldwide and Kmart Australia, without whom our launch might not have taken off!

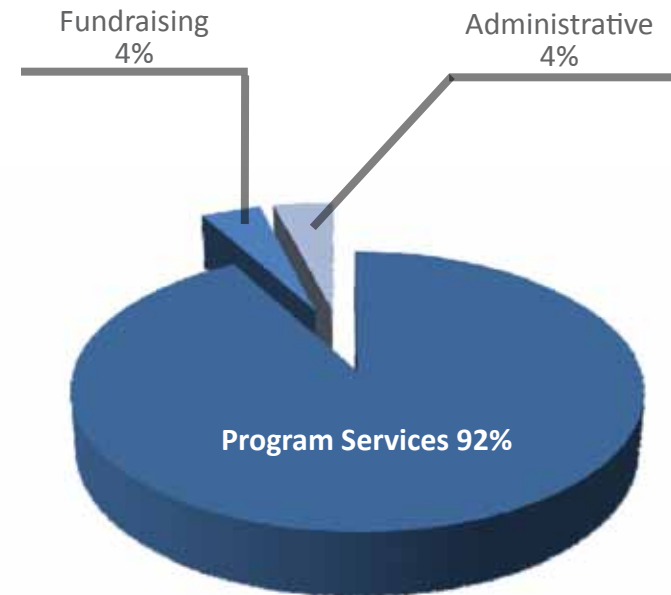
Deanne Bevan, Chief Executive Officer, HTSA



## Income



## Expenditure



We thank every one of our generous donors and are proud that we use your donations wisely. Ninety-two cents of every dollar spent this fiscal year went directly to HTSA's Changsha project of model programs and caregiver training to benefit orphaned children in Hunan Province.

# The Changsha Project Update

When Tingting joined Half the Sky's infant programme in Changsha, it didn't take her long to come out of her shy, fearful shell. Soon she was nestling happily in her nanny's arms and displaying her mischievous streak by intentionally putting her shoes on the wrong feet. When she caught her nanny's eye, she would giggle uproariously at her joke, and adeptly move her shoes to the correct feet.

Then Tingting started Half the Sky's preschool. At first Tingting missed her nanny, but soon reveled in the support she

received from her teacher, joined (loudly) in the children's singing circles and started displaying a penchant for picking out her own very colorful outfits.

But Tingting was most proud when she joined Half the Sky's family village programme and finally had a mum and dad of her own. Her dad taught her to walk, her mum taught her she could learn to play the flute despite a congenital hand deformity, and Tingting started introducing herself confidently: "My last name is Long and my first name is Tingting. I am a three-year-old

girl from the Changsha welfare institution. I have a mom, a dad, a grandma, and sisters.

TingTing is one of 78 children who have benefited from HTSA's support of Half the Sky's four model programmes at the Changsha SWI Model Children's Centre and Training Facility this year. Because Changsha is also a key centre for the Rainbow Programme, a joint government-NGO national training initiative, the impact of HTSA's Changsha Project expands beyond the Model Centre and those 78 children. From her base in Changsha, Child



Development Expert, Wang Yanhong, has travelled throughout Hunan province to train 568 caregivers and administrators who provide care for 2,800 institutionalized children.

During these trainings, Wang Yanhong stresses the simple but profound truth that is at the heart of all Half the Sky programmes: children need a nurturing adult in their life to teach them how to love and be loved. To inspire trainees to start Half the Sky-inspired programmes

of their own, Wang Yanhong tells stories about young children like Tingting who have blossomed when they receive that nurturing and she teaches that older children like Hui can benefit as well.

When Hui joined Half the Sky's youth programme in Changsha at the age of 16, she met with her Half the Sky mentor grudgingly and stayed away from the other children, preferring to stay alone in a corner. But eventually Hui started not only participating in group activities but also

designing and leading activities for younger children.

When asked how she had become such a confident leader, Hui's answer was simple and definitive: "my mentor."

Thanks to HTSA's Changsha Project, Hui's mentor and Tingting's nanny, teacher, mom and dad are all providing the care that loving families take for granted, the kind of care that transforms the lives of China's once forgotten children.





# What Half the Sky Means for the Children — Babies and Their Nannies

## An Unbreakable Bond

*When Bosheng first entered the Infant Nurture Program, he held back when his nanny tried to play with him. Undaunted, Nanny Li Hongyan took him in her arms and made him feel secure.*


*When they played together, his giggles filled the activity room. Bosheng loved books so Nanny Li often read to him. At the end of each story, Bosheng would draw a picture and give it to Nanny Li. “Wow, you did a great job!” said Nanny Li, and Bosheng would beam with pride!*

*Nanny Li has recorded details of Bosheng’s life and progress in*

*his Memory Book. Bosheng loves to look at his book and listens carefully to his nanny when she tells him stories about himself. One day, Bosheng compared the footprints and fingerprints in the book to his real hands. “My hands got bigger!” he told her. “My baby, you have grown!” she said.*

*Bosheng is going to be adopted soon, so he and his nanny do not have much time left together. Nanny Li knows that having a permanent family is best for Bosheng, but it is so hard to let him go. For now, she makes sure to hold Bosheng in her arms as much as she can so he knows that she will always love him.*



A close-up photograph of a woman with dark hair, wearing a light blue polo shirt over a yellow collared shirt. She is smiling and looking down at a baby. She is holding both of the baby's hands. The baby is wearing a colorful, patterned blanket with yellow, blue, and purple floral designs. The baby is looking up at the woman with a joyful expression. The background is a dark green, leafy bush.

Half the Sky's trained nannies pay close attention to their small charges' needs and interests, even during the most routine activities of the day — the daily human interaction that stimulates attachment, growth, curiosity and confidence.





Half the Sky's trained mentors are a constant presence in young people's lives, providing guidance and hugs. With this support, young people growing up in institutions learn that it's all right to have the same big dreams as other children... and to go after them.



# What Half the Sky Means for the Children – Preschoolers & Their Teachers

## In Bingbing's Hands

*I met Bingbing the day she started preschool. All the other children gathered around her and wanted to shake hands with her. But she hid her hands behind her back and looked like she wanted to cry. She was born with cleft hands.*

*At first, Bingbing would not participate in the activities, but I stayed beside her. One day, when the children were doing an art project, I put a small bowl of glue near her and asked her: “What does it feel like?” She touched the glue and drew her hand back quickly. “Is it sticky?” I asked. She smiled and nodded.*

*After that, Bingbing started to use her hands. With practice, she became more and more dexterous. She learned to pick up, hold and manipulate objects, and even draw using a marker.*

*When Bingbing first started learning to write, she had trouble holding a pencil. She wrote and erased, wrote and erased, again and again. “I can write,” she kept telling herself, “I can write.” Finally, she made a beautiful character. She smiled and jumped for joy. All her classmates applauded.*

*Bingbing, I am so proud of you. Although you have experienced many storms, you are like a beautiful rainbow. I will be supportive of you forever.*

*By Jiang Yihan, Little Sisters Preschool Teacher*



# What Half the Sky Means for the Children – Youth and Their Mentors

## I Am So Happy To Go To School

*My name is Tao. I am 13 years old and I am deaf. I lived with a foster family in the countryside until I was 10 but then I had to return to the institution.*

*When I first arrived, I was eager to fit into this new place and make new friends but I had trouble. I wanted to greet everyone but didn't know how to speak so instead, I patted them on the shoulder. I also didn't know how to express that I wanted to play or share a toy so I often hid toys that I wanted to play with. The other children did not like playing with me. I felt sad and lonely.*



*One of my teachers noticed that I was quiet and always alone, so she helped me. She showed me how to correctly greet others and express myself when I needed or wanted something. Slowly, the other children began to play with me. I also started taking handicraft lessons and started learning sign language through Half the Sky's Youth Services Program.*

*I am so proud of myself and much more confident. Recently my teacher told me that I will be going to public school with my friends soon, to learn in a real classroom. I am so happy!*







Half the Sky's trained mentors are a constant presence in young people's lives, providing guidance and hugs. With this support, young people growing up in institutions learn that it's all right to have the same big dreams as other children... and to go after them.





Half the Sky-trained foster parents create loving, permanent families for up to 4 children with special needs who otherwise would likely spend their lives in institutions. Finally, these children have a mom and dad of their own.



## What Half the Sky Means for the Children – The Families

### Love is Thicker Than Blood

*Shanshan's parents became Half the Sky foster parents when she was only sixteen years old. No longer an only child, Shanshan, as a teenager, had to learn to share her parent's love.*

*After a period of adjustment, Shanshan became supportive of her parent's new work and worked on forging a relationship with her three new siblings. Eventually, Shanshan's newly expanded family influenced her career choice — she chose orthopedics as her major at a vocational school, became interested in taking care of children with special needs, and started volunteering at the rehabilitation center at the orphanage after graduation. "I realized there were*

*so many children who needed help."*

*One summer day two years ago, Shanshan's dad rushed out in heavy rain to buy rain coats for all his children. He wanted to make sure they would have them for school the next day. While he was running that errand, he died of a brain hemorrhage. Shanshan, her mom, and her siblings were devastated by his sudden death. He was a gentle man who loved every one of his children.*

*Shanshan now helps her mom take care of her brother and two sisters on the weekends. They have become very close and Shanshan has learned that love is thicker than blood: "We are a big family. They are my brother and sisters. My father would be so happy if he could see how close we have become."*

By Family Village Mother Wei Quanxiang



# Half the Sky Australia Board of Directors, Advisory Committee & Staff

## Board of Directors

---

### **Stephen Jermyn, Director and Chairman (non-executive)**

21 years executive experience at McDonald's Australia Ltd, served as CFO and retired as Deputy Managing Director in 2005; current Director and former Chairman Ronald McDonald House Charities Australia; currently Director on Australian public company boards Mortgage Choice Limited and Reverse Corp Limited as well as private company boards.

### **Gaetano (Guy) Russo, Director and Deputy Chairman**

Managing Director of Wesfarmers-owned Kmart Australia & New Zealand; President of Half the Sky Foundation (the US entity); previous 33 years with McDonald's corporation including as President McDonald's Greater China and CEO McDonald's Australia Ltd; former Director and Chairman Ronald McDonald House Charities Australia and Director Ronald McDonald House Charities Hong Kong. Served on the Business

Council of Australia and the board of Diabetes Australia.

### **Deanne Bevan, Chief Executive Officer & Company Secretary**

5 years global Director of Development, Half the Sky Foundation (the US entity); 13 years executive experience McDonald's Australia and McDonald's Asia; previously with the Victorian Employers Chamber of Commerce and Industry. Has served as Director, National Center for Vocational Education Research; chaired the 1998 Review of the Affirmative Action Act and Ministerial Advisory Board for the Equal Opportunity for Women in the Workplace Agency.

### **Terese Jermyn, OAM, Director**

25 years with Ronald McDonald House Charities Australia including as Director on the national board and Chair of Directors of the Westmead Hospital Ronald McDonald House; 15 years experience running a performing arts school, talent agency and

record and publishing company.

### **Di Banks, Director**

Partner, Gilbert +Tobin leading commercial law firm; Di is recognized as a leader in the field of employment law with a particular interest in diversity and discrimination and is a Director of the Diversity Council of Australia.

### **Clinton Dines, Director**

Executive Chairman Asia of Caledonia Investments Asia, based in Shanghai; total 31 years living and working in China; 21 years as BHP Billiton's senior executive in China. Previous executive experience with Jardine Matheson, Santa Fe Transport Group and Asia Securities Venture Capital.

### **Joanne Smith, Director & Honorary Treasurer**

Chartered Accountant; Associate, Bedford CA, Chartered Accountants; previous experience in accounting and tax in the small business sector and in the Big 4 and

Medium Tier firms in Australia. Has also provided accounting assistance in the non-profit sector and is currently a director on the board of a private company in the plastics industry.

## Advisory Committee

---

**Jenny Bowen, Founding Director of HTSA; Founder & CEO, Half the Sky Foundation (the US entity);** former screenwriter and film director, writing screenplays for major Hollywood producers and writer-director on several independent films. Founded Half the Sky in 1998 after becoming an adoptive parent of her first Chinese daughter and gaining an education in early childhood development theories and practices impacting institutionalized children.

## Staff

---

**Deanne Bevan, Chief Executive Officer (voluntary)**





# Half the Sky Foundation Australia Limited

ABN 79 137 332 364

## Independent Audit Report to the Members of Half the Sky Foundation Australia Limited

### Report on the Financial Report

We have audited the accompanying financial report of Half the Sky Foundation Australia Ltd, which comprises the statement of financial position as at 30 June 2014, the statement of surplus and deficit and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

#### *Directors' Responsibility for the Financial Report*

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

#### *Auditor's Responsibility*

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### *Independence*

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of Half the Sky Foundation Australia Ltd, would be in the same terms if given to the directors as at the time of this auditor's report.

# Half the Sky Foundation Australia Limited

ABN 79 137 332 364

## Independent Audit Report to the Members of Half the Sky Foundation Australia Limited

### *Opinion*

In our opinion the financial report of Half the Sky Foundation Australia Ltd is in accordance with the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the company's financial position as at 30 June 2014 and of its performance for the year ended on that date;
- (b) complying with Australian Accounting Standards - Reduced Disclosure Requirements and the *Corporations Regulations 2001*;

In our opinion:

- (a) the financial statements show a true and fair view of the financial result of fundraising appeals conducted during the year;
- (b) the accounting and associated records have been properly kept during the year in accordance with the Charitable Fundraising Act 1991 and the Regulations;
- (c) money received as a result of fundraising appeals conducted during the year has been properly accounted for and applied in accordance with the Charitable Fundraising Act 1991 and the Regulations; and
- (d) as at the date of this report, there are reasonable grounds to believe the company will be able to pay its debts as and when they fall due.

HILL ROGERS SPENCER STEER

ASSURANCE PARTNERS



JOHN R WILCOX

Partner

Dated this 18<sup>th</sup> day of October 2014



Half the Sky Foundation Australia Limited ABN 79 137 332 364  
Directors' Report for the Year Ended 30 June 2014

Your directors present their report on the company for the financial year ended 30 June 2014.

1. General information

(a) Directors

The names of each person who has been a director during the year and to the date of this report are:

| Names                        | Position  |
|------------------------------|---|
| Stephen Craig Jermyn         | Director and Chairman (Non Executive)             |
| Gaetano Alfred Gerrard Russo | Director and Deputy Chairman                      |
| Deanne Maree Bevan           | Secretary, Public Officer, and Executive Director |
| Terese Anne Jermyn           | Director  |
| Dianne Margaret Banks        | Director  |
| Joanne Elizabeth Smith       | Director and Honorary Treasurer                   |
| Clinton James Dines          | Director (resigned on 8 May 2014)                 |

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

(b) Company secretary

The following person held the position of company secretary at the end of the financial year:

Deanne Maree Bevan

(c) Principal activities

The principal activities of Half the Sky Foundation Australia Limited during the financial year were to further establish its local operations, membership and support base in Australia and the ongoing operation of its initial joint development project in China to directly benefit orphaned and disadvantaged children living in institutional care in Changsha and to establish a provincial training base in Hunan province.

Short term and long term objectives

## **Half the Sky Foundation Australia Limited ABN 79 137 332 364**

### **Directors' Report for the Year Ended 30 June 2014**

#### **HTSA's short term objectives are to:**

- Implement model infant nurture, preschool and youth mentoring programs to directly benefit orphaned and disadvantaged children; programs develop emotional, social and intellectual wellbeing and provide early education and life skills vital for successful transition from institutional life into community schools, adoptive families and society;
- Implement model permanent foster family programs for the nurture, education and development of children with special needs that preclude prospects for adoption;
- Establish all model programs as both demonstrations of best practice and training centres for Chinese welfare institution administrators, teachers and caregivers in effective methods of nurturing care that can benefit all at risk children; and
- Expansion of support and funding in Australia for HTSA's work in China among existing networks including directors, members and individual supporters.

#### **HTSA's long term objectives are to:**

- Implement multiple model programs, training bases, mentoring relationships and training pathways within the Chinese welfare system to facilitate and support widespread and permanent adoption of Half the Sky inspired best practice models and methods of care by officials, administrators, teachers and caregivers for the long term benefit of all orphaned and disadvantaged children;
- Ultimately hand over direct responsibility for and operation of all established model programs in Chinese welfare institutions to local authorities and staff to operate as their own for the long term adoption and sustainability of Half the Sky inspired best practice programs and methods of care;
- Eventual transition from providing programs directly to children to a focus on training, coaching and mentoring within the Chinese welfare system post the hand over of model programs to local stakeholders; and
- Expansion of support and funding in Australia for HTSA's work in China in the wider public, corporate and philanthropic sectors.

#### **Strategies**

## Half the Sky Foundation Australia Limited ABN 79 137 332 364

### Directors' Report for the Year Ended 30 June 2014

To achieve its stated objectives, HTSA has adopted the following strategies:

- A strategic and practical partnership between HTSA and Half the Sky Foundation (HTS) and its Chinese government partners at national, provincial and local levels to implement HTSA's objectives on the ground in China. China-based knowledge, networks and partnerships with stakeholders in China, especially government authorities, are critical to achieving HTSA's short term and long term objectives;
- Development and implementation of an initial joint HTSA HTS 5 year project in China for the creation and operation of a model Half the Sky Children's Centre and provincial training base at Changsha in Hunan province; working in partnership also with the local Changsha Welfare Institution and provincial stakeholders for long term sustainability of programs and training (note: based on this first project a second project was commenced from July 2014);
- In Australia, establishing its office in Melbourne, expanding communications with members and supporters including creation of a website and Annual Report, undertaking membership drives, maintaining registration as a fundraising entity in all states and the ACT and seeking Deductible Gift Recipient (DGR) status.

No significant change in the nature of these activities occurred during the financial year except to note the achievement of DGR status in March and the approval for commencement of a second major development project in China from July 2014.

#### (d) Members guarantee

Half the Sky Foundation Australia Ltd is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$ 10 each towards meeting any outstanding obligations of the entity. At 30 June 2014, the total amount that members of the company are liable to contribute if the company is wound up is \$ 60 (2013: \$70).

## 2. Business review

### (a) Operating results

The surplus from ordinary activities for the year amounted to \$ 707,461 (2013 : deficit of \$47,379).

### (b) Review of operations

A review of the operations of the company during the financial year and the results of those operations show that the company continued



## Half the Sky Foundation Australia Limited ABN 79 137 332 364

### Directors' Report for the Year Ended 30 June 2014

to engage in its principal activities the results of which are disclosed in the financial statements.

#### 3. Other items

##### (a) Significant changes in state of affairs

The company's Deductible Gift Recipient (DGR) status was approved in March 2014, which led to a significant increase in fundraising efforts and results in the financial year. The company also approved a second major development project in China to commence in July 2014. No other significant changes in the company's state of affairs occurred during the financial year.

##### (b) After balance day events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations or the state of affairs of the company in future financial years.

##### (c) Future developments

The company expects to maintain and increase the present level of operations given the achievement of DGR status in March 2014, the appointment of Chief Development Officer from August 2014, and commencement of second major development project in China from July 2014.

##### (d) Environmental issues

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

##### (e) Auditors independence declaration

A copy of the auditor's independence declaration as required under section 307C of the *Corporations Act 2001* is set out at page 7.

#### 4. Director information

##### Information on directors

## Half the Sky Foundation Australia Limited ABN 79 137 332 364

### Directors' Report for the Year Ended 30 June 2014

|                              |  |
|------------------------------|--|
| Stephen Craig Jermyn         | Director and Chairman (Non Executive)  |
| Qualifications               | F CPA, Fellow of the Australian Certified Public Accountants   |
| Experience                   | 21 years executive experience at McDonald's Australia Ltd, served as CFO and retired as Deputy Managing Director in 2005; current Director and former Chairman Ronald McDonald House Charities Australia; currently Director on Australian public company boards Mortgage Choice Limited and Reverse Corp Limited as well as private company boards.   |
| Gaetano Alfred Gerrard Russo | Director and Deputy Chairman   |
| Experience                   | Managing Director of Wesfarmers owned Kmart Australia & New Zealand; President of Half the Sky Foundation (the US entity); previous 33 years with McDonald's corporation including as President McDonald's Greater China and CEO McDonald's Australia Ltd; former Director and Chairman Ronald McDonald House Charities Australia and Director Ronald McDonald House Charities Hong Kong. Served on the Business Council of Australia and the board of Diabetes Australia. |
| Deanne Maree Bevan           | Secretary, Public Officer and Executive Director   |
| Qualifications               | Bachelor of Business; Master of Arts   |
| Experience                   | Executive Director HTSA; Director of Development, Half the Sky Foundation (the US entity) 2006-2011; 13 years executive experience McDonald's Australia Ltd and previously at the Victorian Employers Chamber of Commerce and Industry. Former Director, National Centre for Vocational Education Research; chaired the 1998 Review Of the Comm. Affirmative Action Act and Ministerial Advisory Board for the Equal Opportunity for Women in the Workplace Agency.        |
| Special Responsibilities     | Member of the Audit and Finance committee  |
| Terese Anne Jermyn           | Director   |
| Qualifications               | OAM, Medal of the Order of Australia   |
| Experience                   | 25 years with Ronald McDonald House Charities Australia including as a Director on the national board and Chair of Directors of the Westmead Hospital Ronald McDonald House; 15 years experience running a performing arts school, talent agency and record and publishing company.  |
| Special Responsibilities     | Member of the Audit and Finance committee  |
| Dianne Margaret Banks        | Director   |
| Qualifications               | University of Sydney Arts/Law degree   |



## Half the Sky Foundation Australia Limited ABN 79 137 332 364

### Directors' Report for the Year Ended 30 June 2014

|                          |   |
|--------------------------|---|
| Experience               | Partner, Gilbert +Tobin leading commercial law firm; Dianne is recognized as a leader in the field of employment law with a particular interest in diversity and discrimination and is a Director of the Diversity Council of Australia.  |
| Joanne Elizabeth Smith   | Director  |
| Qualifications           | Bachelor of Financial Administration; Graduate Diploma in Taxation; Master of Accountancy; Fellow of the Institute of Chartered Accountants; Fellow of the Tax Institute  |
| Experience               | Associate, Bedford CA, Chartered Accountants; previous experience in accounting and tax in the small business sector and in the Big 4 and Medium Tier firms in Australia. Has also provided accounting assistance in the nonprofit sector and is currently a director on the board of a private company in the plastics industry. |
| Special Responsibilities | Honorary Treasurer and Chair of the Audit and Finance Committee   |
| Clinton James Dines      | Director (resigned on 8 May 2014)   |
| Qualifications           | Graduate in Asian Studies and Economics from Griffith University, Brisbane 1978; Course in International Business, INSEAD 1996  |
| Experience               | Executive Chairman Asia, Caledonia Investments Asia; total 31 years living and working in China; 21 years as BHP Billiton's senior executive in China. Previous executive experience with Jardine Matheson, Santa Fe Transport Group and Asia Securities Venture Capital.   |

#### Meetings of directors

During the financial year, 5 meetings of directors (including committees of directors) were held. Attendances by each director during the year were as follows:

|                              | Directors' Meetings       |                 |
|------------------------------|---------------------------|-----------------|
|                              | Number eligible to attend | Number attended |
| Stephen Craig Jermyn         | 5                         | 5               |
| Gaetano Alfred Gerrard Russo | 5                         | 5               |
| Deanne Maree Bevan           | 5                         | 5               |
| Terese Anne Jermyn           | 5                         | 3               |
| Dianne Margaret Banks        | 5                         | 3               |
| Joanne Elizabeth Smith       | 5                         | 4               |
| Clinton James Dines          | 4                         | 4               |

**Half the Sky Foundation Australia Limited ABN 79 137 332 364**  
**Directors' Report for the Year Ended 30 June 2014**

**5. Indemnifying officers or auditors**

During the year, the company has paid premiums in respect of an insurance contract to indemnify officers against liabilities that may arise from their position as officers of the company. Officers indemnified include the directors and executive officers participating in the management of the company.


Further disclosure required under section 300(9) of the Corporations Act 2001 is prohibited under the terms of the contract.


**6. Proceedings on behalf of company**

No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.

The company was not a party to any such proceedings during the year.

Signed in accordance with a resolution of the Board of Directors:

Director:   
Deanne Maree Bevan

Director:   
Gaetano Alfred Gerrard Russo

Dated 

**Half the Sky Foundation Australia Limited ABN 79 137 332 364**  
**Auditor's Independence Declaration under Section 307C of the Corporations Act 2001**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2014 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

HILL ROGERS SPENCER STEER

ASSURANCE PARTNERS



JOHN R WILCOX  
Partner

Dated this 16<sup>th</sup> day of October 2014



## Half the Sky Foundation Australia Limited ABN 79 137 332 364

### Statement of Surplus and Deficit and Other Comprehensive Income for the Year Ended 30 June 2014

|  |      | 2014               |                  |                | 2013               |                  |                 |
|--|------|--------------------|------------------|----------------|--------------------|------------------|-----------------|
|  |      | Unrestricted funds | Restricted funds | Total          | Unrestricted funds | Restricted funds | Total           |
|  | Note | \$                 | \$               | \$             | \$                 | \$               | \$              |
| Revenue  | 2    | 273,850            | 620,000          | 893,850        | 17,076             | -                | 17,076          |
| Cost of goods sold   |      | (733)              | -                | (733)          | -                  | -                | -               |
| Project operating expenses   | 3    | -                  | (170,898)        | (170,898)      | (52,707)           | -                | (52,707)        |
| Other expenses   | 3    | (14,758)           | -                | (14,758)       | (11,748)           | -                | (11,748)        |
| <b>Surplus / (deficit) before income tax</b>                           |      | <b>258,359</b>     | <b>449,102</b>   | <b>707,461</b> | <b>(47,379)</b>    | <b>-</b>         | <b>(47,379)</b> |
| Income tax expense   |      | -                  | -                | -              | -                  | -                | -               |
| <b>Surplus / (deficit) for the year</b>                                |      | <b>258,359</b>     | <b>449,102</b>   | <b>707,461</b> | <b>(47,379)</b>    | <b>-</b>         | <b>(47,379)</b> |
| <b>Other comprehensive income:</b>                                     |      |                    |                  |                |                    |                  |                 |
| Items that will not be reclassified subsequently to surplus or deficit |      | -                  | -                | -              | -                  | -                | -               |
| Items that may be reclassified subsequently to surplus or deficit      |      | -                  | -                | -              | -                  | -                | -               |
| <b>Other comprehensive income for the year</b>                         |      | <b>-</b>           | <b>-</b>         | <b>-</b>       | <b>-</b>           | <b>-</b>         | <b>-</b>        |
| <b>Total comprehensive income for the year</b>                         |      | <b>258,359</b>     | <b>449,102</b>   | <b>707,461</b> | <b>(47,379)</b>    | <b>-</b>         | <b>(47,379)</b> |

**Half the Sky Foundation Australia Limited ABN 79 137 332 364**  
**Statement of Financial Position for the Year Ended 30 June 2014**

|                                  | Note | 2014<br>\$     | 2013<br>\$    |
|----------------------------------|------|----------------|---------------|
| <b>ASSETS</b>                    |      |                |               |
| <b>CURRENT ASSETS</b>            |      |                |               |
| Cash and cash equivalents        | 5    | 719,266        | 15,907        |
| Inventories                      | 6    | 3,300          | -             |
| <b>TOTAL CURRENT ASSETS</b>      |      | <u>722,566</u> | <u>15,907</u> |
| <b>TOTAL ASSETS</b>              |      | <u>722,566</u> | <u>15,907</u> |
| <b>LIABILITIES</b>               |      |                |               |
| <b>CURRENT LIABILITIES</b>       |      |                |               |
| Trade and other payables         | 7    | 9,446          | 10,248        |
| <b>TOTAL CURRENT LIABILITIES</b> |      | <u>9,446</u>   | <u>10,248</u> |
| <b>TOTAL LIABILITIES</b>         |      | <u>9,446</u>   | <u>10,248</u> |
| <b>NET ASSETS</b>                |      | <u>713,120</u> | <u>5,659</u>  |
| <b>EQUITY</b>                    |      |                |               |
| Retained earnings                |      | 264,018        | 5,659         |
| Reserves                         |      | 449,102        | -             |
| <b>TOTAL EQUITY</b>              |      | <u>713,120</u> | <u>5,659</u>  |

**Half the Sky Foundation Australia Limited ABN 79 137 332 364**  
**Statement of Changes in Equity for the Year Ended 30 June 2014**

**2014**

|                                    | Retained<br>earnings<br>\$ | Restricted<br>reserve<br>\$ | Total<br>\$    |
|------------------------------------|----------------------------|-----------------------------|----------------|
| <b>Balance at 1 July 2013</b>      | 5,659                      | -                           | 5,659          |
| Surplus attributable to the entity | 707,461                    | -                           | 707,461        |
| Transfers to restricted reserve    | (449,102)                  | 449,102                     | -              |
| <b>Balance at 30 June 2014</b>     | <u>264,018</u>             | <u>449,102</u>              | <u>713,120</u> |

**2013**

|                                    | Retained<br>earnings<br>\$ | Restricted<br>reserve<br>\$ | Total<br>\$  |
|------------------------------------|----------------------------|-----------------------------|--------------|
| <b>Balance at 1 July 2012</b>      | 53,038                     | -                           | 53,038       |
| Deficit attributable to the entity | (47,379)                   | -                           | (47,379)     |
| <b>Balance at 30 June 2013</b>     | <u>5,659</u>               | <u>-</u>                    | <u>5,659</u> |

**Half the Sky Foundation Australia Limited ABN 79 137 332 364**  
**Statement of Cash Flows for the Year Ended 30 June 2014**

|   | Note | 2014<br>\$            | 2013<br>\$           |
|---|------|-----------------------|----------------------|
| <b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>              |      |                       |                      |
| Individual donations received                             |      | 822,446               | 11,299               |
| Corporation and small business donations received         |      | 41,799                | 5,000                |
| Private foundation donations received                     |      | 26,212                | -                    |
| Sale of books and prints                                  |      | 1,880                 | -                    |
| Interest received   |      | 1,513                 | 777                  |
| Project operating expenses Changsha Development Project   |      | (170,898)             | (52,707)             |
| Payments to suppliers                                     |      | (19,593)              | (5,400)              |
| Net cash provided by (used in) operating activities       | 8(a) | <u>703,359</u>        | <u>(41,031)</u>      |
|   |      |                       |                      |
| Net increase (decrease) in cash and cash equivalents held |      | 703,359               | (41,031)             |
| Cash and cash equivalents at beginning of year            |      | 15,907                | 56,938               |
| Cash and cash equivalents at end of financial year        | 8(b) | <u><u>719,266</u></u> | <u><u>15,907</u></u> |



# Half the Sky Foundation Australia Limited ABN 79 137 332 364

## Notes to the Financial Statements for the Year Ended 30 June 2014

### 1 Summary of significant accounting policies

#### (a) General information

The financial report is for Half the Sky Foundation Australia Ltd as an individual entity, incorporated and domiciled in Australia. Half the Sky Foundation Australia Ltd is a company limited by guarantee.

#### (b) Basis of preparation

Half the Sky Foundation Australia Limited applies Australian Accounting Standards – Reduced Disclosure Requirements as set out in AASB 1053: *Application of Tiers of Australian Accounting Standards* and AASB 2010–2: *Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements*.

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements of the Australian Accounting Standards Board (AASB) and the *Corporations Act 2001*. The company is a not for profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

#### (c) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short term highly liquid investments with original maturities of three months or less, and bank overdrafts.

**Half the Sky Foundation Australia Limited ABN 79 137 332 364**  
**Notes to the Financial Statements for the Year Ended 30 June 2014**

**(d) Restricted / Unrestricted funds**

Restricted funds are funds received or reserves held that must be spent on the purpose for which they were received or are held. They comprise of donations where the donor indicates a preference for the use of the funds and donations received in response to specific purpose appeals.

**(e) Inventories**

Inventories are measured at the lower of cost and net realisable value.

**(f) Income tax**

No provision for income tax has been raised as the company is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

**(g) Revenue and other income**

Revenue from sale of goods is recognised on transfer of goods to the customer as this is deemed to be the point in time when risks and rewards are transferred and there is no longer any ownership or effective control over the goods.

Interest revenue is recognised using the effective interest rate method, which, for floating rate financial assets, is the rate inherent in the instrument.

Donation income is recognised when received.

All revenue is stated net of the amount of goods and services tax.

**(h) Comparative Figures**

Comparatives are consistent with prior years, unless otherwise stated.

**Half the Sky Foundation Australia Limited ABN 79 137 332 364**  
**Notes to the Financial Statements for the Year Ended 30 June 2014**

|   | 2014<br>\$ | 2013<br>\$ |
|---|------------|------------|
| <b>2 Revenue: Donations received and other income</b>     |            |            |
| Donations received:                                       |            |            |
| - individual donations                                    | 822,446    | 11,299     |
| - corporate and small business                            | 41,799     | 5,000      |
| - private foundations                                     | 26,212     | -          |
| Total donations received                                  | 890,457    | 16,299     |
| Other income:   |            |            |
| - sale of books and prints                                | 1,880      | -          |
| - interest received                                       | 1,513      | 777        |
| Total other income  | 3,393      | 777        |
| Total donations received and other income                 | 893,850    | 17,076     |
| <b>3 Expenses: Project operating and other expenses</b>   |            |            |
| Project operating expenses:                               |            |            |
| - Changsha Development Project and HuNan CDE and training | 170,898    | 52,707     |
| Total project operating expenses                          | 170,898    | 52,707     |
| Other expenses:   |            |            |
| - fundraising   | 6,903      | 1,289      |
| - management  | 7,855      | 10,459     |
| Total other expenses                                      | 14,758     | 11,748     |
| Total project operating and other expenses                | 185,656    | 64,455     |
| <b>4 Auditors' remuneration</b>                           |            |            |
| Remuneration of the auditor of the company for:           |            |            |
| - auditing or reviewing the financial statements          | 3,850      | 3,850      |
| <b>5 Cash and cash equivalents</b>                        |            |            |
| Cash at bank  | 719,266    | 15,907     |
|   | 719,266    | 15,907     |



**Half the Sky Foundation Australia Limited**  
**Notes to the Financial Statements for the Year Ended 30 June 2014**

|   | 2014<br>\$     | 2013<br>\$      |
|---|----------------|-----------------|
| <b>6 Inventories</b>  |                |                 |
| CURRENT   |                |                 |
| At cost:  |                |                 |
| Books and prints  | 3,300          | -               |
|   | <u>3,300</u>   | <u>-</u>        |
| <b>7 Trade and other payables</b>   |                |                 |
| CURRENT   |                |                 |
| Trade payables and accrued expenses   | 9,446          | 10,248          |
|   | <u>9,446</u>   | <u>10,248</u>   |
| <b>8 Cash flow information</b>  |                |                 |
| <b>(a) Reconciliation of cash flow from operations with surplus for the year</b>  |                |                 |
| Surplus / (deficit) for the year  | 707,461        | (47,379)        |
| Changes in assets and liabilities:  |                |                 |
| - (Increase)/decrease in inventories  | (3,300)        | -               |
| - Increase/(decrease) in trade payables and accruals  | (802)          | 6,348           |
| Cashflow from operations  | <u>703,359</u> | <u>(41,031)</u> |
| <b>(b) Reconciliation of cash</b>   |                |                 |
| Cash at the end of the financial year as shown in the cash flow statement is reconciled to items in the Statement of Financial Position as follows: |                |                 |
| Cash and cash equivalents   | 719,266        | 15,907          |
|   | <u>719,266</u> | <u>15,907</u>   |

## Half the Sky Foundation Australia Limited

### Notes to the Financial Statements for the Year Ended 30 June 2014

#### 9 Fundraising income and expenses

|  | 2014<br>\$     | 2014<br>% | 2013<br>\$     | 2013<br>% |
|--|----------------|-----------|----------------|-----------|
| <b>Details of aggregate gross income and total expenses from fundraising appeals</b> |                |           |                |           |
| Gross proceeds from fundraising  | 892,337        |           | 16,299         |           |
| Less: total costs of fundraising   | <u>(7,636)</u> |           | <u>(1,289)</u> |           |
| Net surplus from fundraising   | <u>884,701</u> |           | <u>15,010</u>  |           |
| <b>Gross comparisons</b>   |                |           |                |           |
| Total cost of fundraising  | <u>7,636</u>   | 1%        | <u>1,289</u>   | 8%        |
| Gross proceeds from fundraising  | <u>892,337</u> |           | <u>16,299</u>  |           |
| Net surplus from fundraising   | <u>884,701</u> | 99%       | <u>15,010</u>  | 92%       |
| Gross proceeds from fundraising  | <u>892,337</u> |           | <u>16,299</u>  |           |
| Total project expenses   | <u>170,898</u> | 92%       | <u>52,707</u>  | 82%       |
| Total expenditure  | <u>186,389</u> |           | <u>64,456</u>  |           |
| Total project expenses   | <u>170,898</u> | 19%       | <u>52,707</u>  | 309%      |
| Total revenue  | <u>893,850</u> |           | <u>17,076</u>  |           |

#### 10 Related party transactions

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other persons unless otherwise stated. All the directors of the company acted in an honorary capacity and did not receive any remuneration.

Di Banks, a director of the company, is a partner in law firm Gilbert + Tobin, handled the company's Deductible Gift Recipient status application. These services were provided to the company on a pro bono basis.

#### 11 Events after the end of the reporting period

There were no significant events occurring subsequent to the reporting date that require adjustments or disclosure in the financial statements at 30 June 2014.

#### 12 Company details

The registered office of the company is:  
Half the Sky Foundation Australia Ltd  
c/ Bedford CA Pty Ltd  
Level 6, 141 Walker Street,  
North Sydney NSW 2060

**Half the Sky Foundation Australia Limited**  
**Directors' Declaration for the Year Ended 30 June 2014**

**Directors' Declaration**

The directors of the entity declare that:

1. The financial statements and notes, as set out on pages 31 to 39, are in accordance with the Corporations Act 2001 and:
  - (a) comply with Australian Accounting Standards Reduced Disclosure Requirements; and
  - (b) give a true and fair view of the financial position as at 30 June 2014 and of the performance for the year ended on that date of the entity.
2. In the directors' opinion, there are reasonable grounds to believe that the entity will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director .....  
Deanne Maree Bevan

Director .....  
Gaetano Alfred Gerrard Russo

Dated 10<sup>th</sup> October, 2014



**Half the Sky Foundation Australia Limited**  
**Directors' Declaration for the Year Ended 30 June 2014**

The directors of the entity declare that in their opinion:

1. the financial statements give a true and fair view of all income and expenditure of the company with respect to fundraising appeals; and
2. the Statement of Financial Position gives a true and fair view of the state of affairs with respect to fundraising appeals; and
3. the provisions of the Charitable Fundraising Act 1991, the Regulations under the Act and the conditions attached to the authority have been complied with; and
4. the internal controls exercised by the company are appropriate and effective in accounting for all income received and applied by the company from any of its fundraising appeals.

Director .....  
Deanne Maree Bevan

Director .....  
Gaetano Alfred Gerrard Russo

Dated 10<sup>th</sup> October, 2014

*"All the children who are held and loved will know how to love others...  
spread these virtues in the world. Nothing more need be done."*

*Meng Zi c. 300 B.C.*



Half the Sky Foundation Australia Ltd  
PO Box 8850  
Armadale, Vic, 3143

Copyright 2014 Half the Sky Foundation Australia Ltd  
<http://www.halfthesky.org/en/au>