



10TH

ANNIVERSARY
2009-2019

**Half The Sky Foundation
Australia Limited**

ABN 79 137 332 364

Trading as
OneSky Australia



**ONE SKY
AUSTRALIA**
for all children

part of the global



**ONE SKY
network.**
for all children

ANNUAL REPORT 2018-2019



OneSky teaches communities and caregivers to provide nurturing responsive care and early education that unlocks the potential hidden in our world's most vulnerable children.

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LETTER FROM ONESKY AUSTRALIA'S CHAIRMAN AND OUR CEO

Dear Friends,

On this the celebration of our 10th Anniversary Year, it is a pleasure to present the 2018-19 Annual Report on behalf of Half the Sky Foundation Australia now trading as OneSky Australia.

We thank our ever-generous community of members, donors, patrons, sponsors, volunteers and staff for another year of tremendous support and fundraising. Through such generosity particularly through our Gala Fundraising Dinner in Melbourne in 2018, we raised over \$930,000 for orphaned, abandoned and disadvantaged children and their caregiving communities in China.

While this year we sent more overseas aid to projects in China than ever before, we are also more confident than ever that our efforts to help build local skills and capacity in the children's welfare sector in China are paying off for the benefit of ever more children.

As part of the global OneSky network, our Chinese sister charity, Chunhui Children's Foundation, is now raising from the local community in China the vast majority of funds necessary to maintain and grow OneSky-inspired children's programs across the country. This is a truly remarkable outcome and a turning point after 20 years international effort among the global OneSky network and at the 10th anniversary mark for OneSky Australia.

While life-changing programs for children and ongoing development in the children's welfare sector remains vital, especially as poverty and abandonment still impact vast numbers in remote parts of the country, it is apparent that long-term goals for our China work - that

sustainability and expansion of welfare programs for children should ultimately rest in local hands – may very soon be realised.

This is an extraordinary milestone and could not have been reached without the incredible generosity of all our supporters in the Australian community including friends in the Chinese Australian community and of course the stellar efforts of our colleagues, partners and friends in the global OneSky network and Chunhui in China over the past 10 years.

We look forward to sharing more about plans for the future of OneSky Australia following the AGM in November, 2019 and a special meeting of members to be held in March, 2020.

With gratitude and hope for all children,



Stephen Jermyn
Chairman



Deanne Bevan
CEO





ONESKY AUSTRALIA OPERATING REPORT, 2018-2019

The year in brief ...

TRADING AS ONESKY AUSTRALIA

This year, to align more closely with our partners in the global OneSky for all children charity network, Half the Sky Australia began trading as OneSky for all children Australia Foundation or OneSky Australia (OSA). OSA continued its focus through the year on its development and aid projects with in-country partners in China, while the global network continued to expand its focus to include projects for children in need in Vietnam, Mongolia and Hong Kong.

FINANCIAL RESULTS

Although below last year's extraordinary result we had a solid year in fundraising with total income of \$934,948. The biggest contributor was the annual Melbourne Gala in September, 2018, our major fundraising event for the year. Donations were received from private individuals and family foundations as well as sponsorships from national and international corporate and business supporters.

On the expenditure side, we substantially exceeded all previous years in terms of direct support for our projects in China, investing a record \$1.5M from current income and retained earnings of \$984K from 2018. As a result, we are reporting a current year loss of \$888K and a reduction in retained earnings to \$95K.

CHINA PROJECTS

OneSky Australia as part of the global OneSky network undertakes projects in China with in-country project partners, the US OneSky entity and Chinese sister charity, Chunhui Children's Foundation, and their national and local government partners in China.

From January, 2017 to December, 2018, OSA has been a major collaborative partner in OneSky's 'National Training' effort, an extension of the landmark 'Rainbow Training' partnership between OneSky and the Chinese government (formally implemented 2011-16) to provide professional training and skills development to orphanage administrators and caregivers in welfare institutions across China. Through its involvement in this ambitious training project OSA has extended its impact to hundreds of orphanages, caregivers, and ultimately many thousands of orphaned children across China.

From January 2019, OSA also extended its support to model OneSky children's programs in orphanages in Guizhou province, helping extend work at the provincial model site at Guiyang as well as establish a new Seed site for orphaned children at the Tongren children's welfare institution where at least 73 infants and children previously missing out on vital nurturing care are now enrolled in life-changing programs as a result.

For the first time in 2019 OSA has also become a partner with OneSky and Chunhui in Village Projects for so called economic orphans. China's changing economic landscape has caused millions of young children to be left behind in poor rural and remote villages while parents move away to seek work in growing cities. Often very young children are left behind with elderly grandparents and without access to community and early childhood development support.

During the year OSA also continued its support through 'legacy' funding for OneSky model children's centres previously established at orphanages in Hunan province (where we began projects in 2011) and Yunnan province (since 2014).

OneSky Australia: Projects & Impact

The table below summarizes the life-changing impact of OneSky Australia supported projects with partners in China for the current year and cumulative impact to 30 June, 2019.

PROJECTS SUPPORTED BY ONESKY AUSTRALIA	IMPACT FY2018/19		CUMULATIVE IMPACT TO 30/6/19	
	Children in OneSky programs or in care of OneSky trained caregivers	Caregivers Trained	Children in OneSky programs or in care of OneSky trained caregivers	Caregivers Trained
1. NATIONAL TRAINING PLAN	3,405	681	83,565	16,713
2. ORPHANAGE PROGRAMS				
Changsha CWI	112	23	387	38
Kunming CWI	139	33	481	55
Guiyang CWI	83	22	83	22
Tongren SEED	73	11	73	11
Xiangtan SEED	60	19	95	38
Changde SEED	82	8	151	20
3. VILLAGE PROGRAMS	2,789	545	2,789	545
TOTAL	6,743	1,342	87,624	17,442



Our partners in China and the future of OneSky Australia

This financial year we sent more overseas aid to projects in China than ever before but at the same time are more confident than ever that our efforts to help build local skills and capacity in the children's welfare sector are paying off for the long term.

As part of the global OneSky network, our Chinese sister charity, Chunhui Children's Foundation, established in 2012 with substantial support from OneSky, is now raising the vast majority of funds needed from the local community in China to support and grow children's programs across the country.

This is a truly remarkable milestone and turning point after 20 years international effort from the global OneSky network including 10 years development and benevolent aid from Half the Sky/OneSky Australia.

While targeted programs for at-risk children and ongoing development of the children's welfare sector in China remains vital, it is enormously rewarding to see that longer-term goals for our work may very soon be realised in that sustainability and growth of programs for children may very soon be left in local hands.

This is a tremendous outcome for OSA and its supporters in Australia, and our colleagues, partners and friends in the global OneSky network especially at Chunhui in China.

In light of these developments members and directors will consider the possible voluntary winding up of OSA in Q1 2020 following a decade of successful international cooperation for which we are also indebted to all members, donors, volunteers and supporters in our community.

Deanne Bevan
CEO, OneSky Australia



ONESKY AUSTRALIA IMPACT HIGHLIGHTS

IMPACT HIGHLIGHTS IN FY2019



Invested over **\$1.5M**
in direct support for our
projects in China.



Helped provide Rainbow
Training to **729 caregivers**,
impacting **4,059 orphaned
and at-risk children**.



Extended our support to OneSky model
children's programs at orphanages in
Guizhou province, one of China's
poorest regions, and became a partner
in **OneSky Village Projects** for left
behind children.

Continued 'legacy' support for
model children's centres at
Changsha and **Kunming**.

CUMULATIVE IMPACT 10 YEARS MAY, 2009 TO NOVEMBER, 2019

Raised over **\$6.5M in gross revenue** and delivered almost **\$5M in benevolent and development aid to China**.

Over 10 years, we've helped grow and support children's programs across China helping **train 17,483 caregivers and impacting 87,738 children**.

In 2011, we began our first major project to help create a new model children's centre at the **Changsha Children's Welfare Institution in Hunan province**. Model centres enrich the lives of orphaned children through best practice programs of nurturing, responsive care and early education. Training and professional development is provided to caregivers and teachers to transform children's lives. Since 2011, 39 caregivers trained and 389 children directly impacted.

In 2014, we funded our second major project, **a new model children's centre at Kunming in Yunnan province**. 59 caregivers trained and approximately 490 children directly impacted in the four model children's programs since 2014.

With Changsha and Kunming model centres also serving as **provincial OneSky Rainbow Training/ National Training hubs**, over 2,500 trainees from over 100 welfare institutions across Hunan and Yunnan provinces have also received professional training in early childhood development and support to implement OneSky-inspired programs of their own.

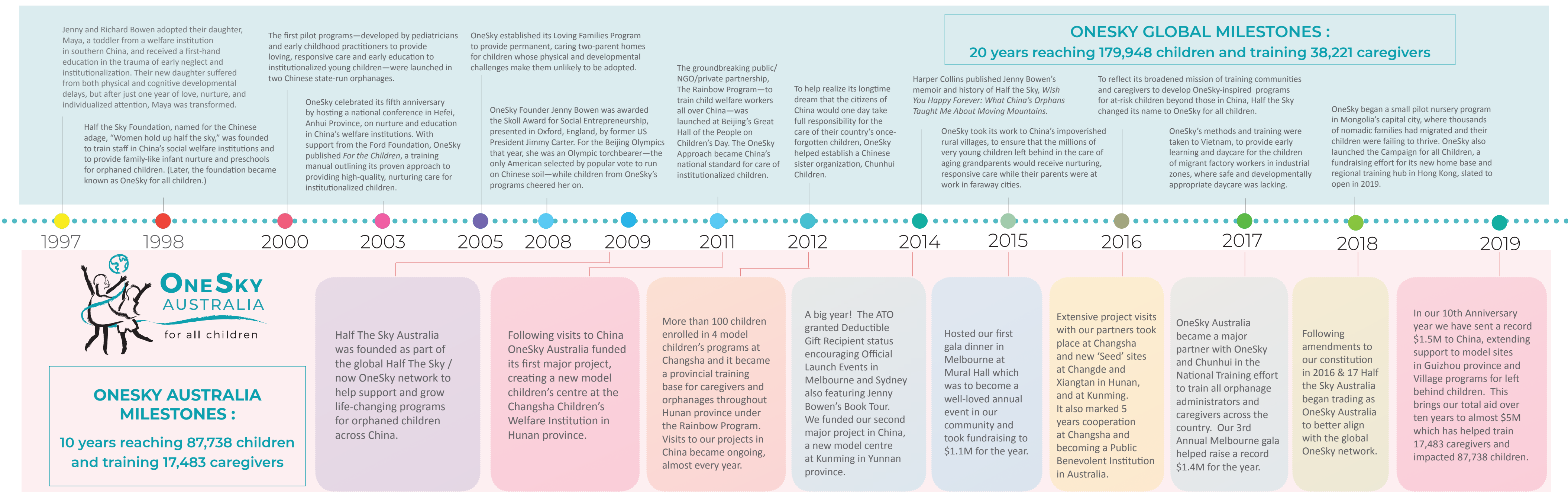


In 2016, we expanded our direct support to two smaller **Seed sites, Changde & Xiangtan, in Hunan province**, to help them start OneSky programs of their own. These sites received financial and professional assistance for three years and have been operating ever since under local management and support. **58 caregivers trained** and approximately **250 children directly impacted**.

During 2017-2018, to extend Rainbow Training efforts, we became a **major partner in OneSky's National Training Plan** to continue professional training and skills development for orphanage administrators and caregivers across all of China. To date **16,775 caregivers** have been trained, impacting **83,565 children** in their care.

In 2019, we again extended direct support to two **model sites at orphanages in Guizhou province** and supported new **Village projects for left behind children**, benefiting an additional 3,049 children and 610 caregivers.

ONESKY AUSTRALIA MILESTONES: 10 years of benevolent and development aid from Australia



THE ONESKY APPROACH FOR THE WORLD'S VULNERABLE CHILDREN

We believe that all children have unlimited promise, no matter their beginnings, their circumstances, or their challenges. We believe it is every child's birthright to have full access to nurturing care and early education, especially in the formative years. No child should struggle alone.

For two decades now, the global OneSky network has developed and offered proven Early Childhood Care and Education (ECCE) strategies to help at-risk children grow and thrive. We have refined a combination of loving care and training expertise that succeeds. Our work is dedicated to nurturing the smallest and most vulnerable human beings among us, to assure them that someone cares, and to offer them the help they need to develop and flourish.

The OneSky Approach is focused on human beings, and relies on skilled and loving human interaction between children and those who care for them.

Four elements form the foundation of our work:

- **Responsive care.** Caregivers are attuned to children's cognitive and emotional needs, observing them carefully and creating loving attachment. As children learn to trust, they maximize their chances of optimal development and well-being.
- **Trained caregivers.** OneSky emphasizes the critical need of all children to have the consistent presence of a loving adult in their lives. Professional training in responsive care and best practices for teachers and caregivers is offered in many settings and at many levels, adapted to different cultures and needs. Our training stresses the importance of relationships. The goal is to help neglected children reach their full potential, while also transforming the lives of the adults who care for them.
- **A nurturing and safe environment.** Nurseries and classrooms are designed to be safe, soothing and inviting, making children feel comfortable, engaged and at home. Everything in the environment is aimed at benefitting the children—from child friendly surroundings; to caregivers and teachers who form close, loving relationships; to the use of materials and toys that are stimulating and developmentally appropriate.
- **Supportive and collaborative partnerships.** At all levels, in each place we work, cooperative relationships with governments, businesses and individuals allow us to expand our programs to reach as many children as possible. The ultimate aim is to transform social systems so that vulnerable children everywhere get the love, attention, and support they need.

The OneSky Approach has proven effective and scalable. By providing ongoing training, guidance and support, we build local capacity and enable our partners to adjust the programs to reach and help as many children as possible. The OneSky Approach is adaptable and can succeed wherever young children face adversity, especially in low-resource settings.

It is OneSky's deep conviction that resources spent on human beings—on neglected children and the adults dedicated to caring for them is an investment in everybody's future. In changing young lives for the better, we have a chance to create a better world.





THE ONESKY APPROACH FOR ORPHANED CHILDREN

OneSky's first programs began in the orphanages of China, transforming young lives with infant nurture and early learning programs designed especially for institutionalized children. The OneSky Approach proved so effective that China now uses it as the standard of care for children in all its social welfare institutions.

To date, OneSky has reached **104 institutions in all of Mainland China's 31 provinces**. Currently, in conjunction with Chinese government partners, OneSky is set to train every child welfare worker in the nation in its proven methods, and thus help institutionalized children reach their full potential.

OneSky's work for orphaned children includes:

INFANT NURTURE



The OneSky emphasis on responsive care is designed to maximize the gains children make in the formative earliest years of life. Local community women are trained to provide this important nurture and developmental expertise. Each woman cares for three or four babies that she regards as her own.

PRESCHOOL



OneSky's early childhood educators use a unique and progressive curriculum that fosters cognitive, physical, language and social-emotional development. Children are helped to develop a healthy sense of self, so often missing in institutionalized children.

LOVING FAMILIES



With the support of OneSky, married couples who have already raised a family provide a stable, caring family home, parenting children whose physical, emotional or cognitive challenges may preclude their adoption.

A Loving Families First: Meet Our Stay-at-Home Dad

In OneSky's Loving Families Program, married couples devote themselves to three to five children with special needs, creating warm supportive new families, where the children live in a home with a mom and a dad. Sometimes the father is still working, so when there's just one person caring for the children all day, it's almost always the mother.

That's why OneSky's family mentor was surprised—and a little skeptical—when a husband, *Yasheng, applied to be a stay-at-home dad. Yasheng, who had been working full-time as a carpenter, and his wife *Lanjuan, who was at the time a full-time mom, were already doing a wonderful job as foster parents for four children with special needs. But if Yasheng also stayed home as a full-time parent, that would allow adding four more special-needs children to the family.

"My first thought was eight children—impossible!" recalls OneSky's family mentor. She admits she was slipping into a stereotype, but she wasn't sure that Yasheng, or any male, had the temperament for round-the-clock parenting. "People who take this job have to have tons of patience, not only because children are demanding," she said, "but also because it is even more difficult parenting children with special needs."

Nevertheless, OneSky staff decided to take a chance on the eager dad-to-be. And it worked! Yasheng has proven to be a supportive, inventive and fun-loving foster father. Now he and his wife both are fulltime parents to seven girls and one boy, ranging in age from 2 to 12, whose special needs include cerebral palsy, congenital heart disease and Down syndrome. Yasheng says his guiding principle—underscored by OneSky's foster parent training—is, "Children should be treated with kindness from the bottom of our hearts." OneSky could not be prouder of this patient and devoted stay-at-home dad!



**Names of children and family members in all stories have been changed to protect their privacy.*

GLOBAL ONESKY NETWORK: ORPHANAGE PROGRESS IN 2018

Launched the **Empowerment Initiative** for orphanages, creating Demonstration Centers to support other welfare institutions in the province.

In conjunction with our Chinese sister organization, Chunhui Children, continued to help smaller orphanages create programs of their own through the Seed Center Initiative. This past year, **two new Seed Centers were begun**.

Evaluated our work in 31 institutions, including nine Demonstration Centers and 22 Seed Centers.

Expanded the **National Training Program to two new provinces**.

Held **36 training sessions**, including three primary trainings, four secondary trainings, and 26 refresher trainings.

Held **special education trainings for mentors**, to increase inclusion of special needs children in appropriate daily activities and classes.

Created a **Demonstration Center** to model appropriate care and education techniques for use with children who have special needs.



FUTURE GOALS

To establish a OneSky Demonstration Center in every Chinese province by 2022.

To reach every orphanage in China by 2030.



THE ONESKY APPROACH FOR CHILDREN LEFT BEHIND

In 2015, OneSky began work in the troubled rural villages of China. Staggering numbers of children—including **2.5 million 5 years old and younger**—had been left behind as parents from impoverished areas went off to work in distant cities. The children, in the care of grandparents and other relatives who struggled just to feed them, became **China's "economic orphans."** The grandparents, too, were suffering, and community life in the villages was falling apart.

OneSky began offering early learning and individual help to village children, support and training in responsive care for the grandparents and other caregivers, as well as community-building activities. Local women, who might otherwise have left for city jobs, were trained and employed as teachers and family mentors. That meant they could remain in the village and work with the children—helping poor, rural communities become viable again.

OneSky's work in China's villages includes:

PRESCHOOL



A child-centered curriculum is offered to children aged 3 to 6, regardless of ability to pay. The program emphasizes responsive care, aimed at improving cognitive and social-emotional development, and preparation for primary school.

FAMILY SKILLS



Primary caregivers, mostly grandparents, are offered training in responsive care, attachment and bonding, brain development and stimulation, and communications skills, to help the children in their care. Training takes place at the OneSky Family Center, as well as during weekly home visits.

COMMUNITY ENGAGEMENT



To give struggling grandparents respite, and to encourage other village residents to help out and care for the children, OneSky holds trainer-facilitated village gatherings. Community activities, including gardening and other projects, are encouraged and supported, to get villagers working together again.

Xiaoming: A Small Village Child with Big Responsibilities



When 5-year-old *Xiaoming first joined OneSky's village preschool, he kept to himself. While the other children in class talked and giggled, he sat alone, always quiet and often sleepy. No wonder. Not only was Xiaoming small for his age and withdrawn, he was carrying adult responsibilities on his thin shoulders.

When he was still a baby, Xiaoming's mother had abandoned the family because of their poor financial situation. Since then, his grandmother had cared for him. The little boy's dad was rarely at home, working outside the village to support the family.

At first, Xiaoming's grandmother planned to raise some chickens and ducks to supplement the family's meager income, but her poor health ruled that out. Having suffered from severe rheumatic disease for almost three decades, her limbs were deformed and it was very difficult for her to walk, or dress herself. She could barely get out of bed, let alone care for a flock.

Despite his small stature and young age, Xiaoming volunteered to step in for his grandmother. Each day after school, he fed the

chickens and ducks and filled their water dishes. He also helped his grandmother take her medicine, get dressed and undressed, and he even emptied her bed pan. The little boy's constant refrain to his grandmother was, "Grandma, please relax. I will take care of you."

When Xiaoming's teacher, Cao Yan, learned of his family situation, she paid extra attention to him, using all she had learned in her OneSky training to help him become more comfortable. The big breakthrough came when Cao Yan noticed one day that Xiaoming was happily engaged, painting a picture. So she encouraged him, pleased to see how talented he was and how happy he was with a paint brush in his hand.

Xiaoming still cares for his ailing grandmother, but now he's also enjoying his art work and playing with new friends. Although the boy's father is still busy farming outside the village most of the time, when he has visited, he has been amazed and deeply touched by his son's progress. He always makes a point of thanking his son's teachers for their good work and care. And, of course, Xiaoming's grandmother is delighted that he is doing well at school. "I am so grateful to my grandson's teachers," she says.



GLOBAL ONESKY NETWORK: VILLAGE PROGRESS IN 2018

Served all children, from birth to 18 years old, in
30 program villages.

Helped more than
16,000 village children and their families.

Hired
**482 local women as
preschool teachers and family mentors.**

Carried out
**22,851 home visits,
980 training sessions, and
13,310 community activities.**

FUTURE GOALS

Work with Chinese government partners to expand village work across China.

Reach more than 2.5 million children in 128,000 villages in 585 government-designated rural "poverty counties."

PARTNERS OVER OUR 10 YEARS

A heartfelt thank you from OneSky Australia

We know that the most effective way to change young children's lives is to provide them with love and nurturing care at the earliest opportunity. We also know that real and lasting transformation is possible when communities are empowered to change their own circumstances.

We thank our generous friends and supporters in the Australian business and wider community for helping bring our vision to life. Together with our partners in China we have spread love, happiness and hope to children in need and strengthened their communities.



CELEBRATING OUR SUPPORTERS: GILBERT + TOBIN

G+T IS RANKED
BAND ONE
BY CHAMBERS ASIA PACIFIC

in each of Corporate/M&A, Equity Capital Markets,
Private Equity, Charities, Competition & Antitrust,
Acquisition Finance and IT & Telecommunications

WE HAVE
85 PARTNERS
AND WE EMPLOY OVER

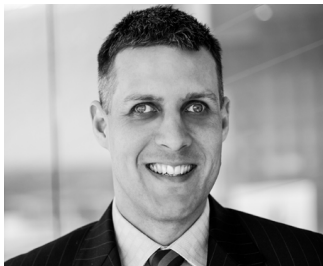
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Danny Gilbert



Dianne Banks



Darren Fittler

GILBERT + TOBIN is a leading Australian corporate law firm. Acknowledged as a pioneer in providing pro bono services and with a premier practice in not-for-profit and charity law, they have provided invaluable advice and assistance to Half the Sky Australia for more than ten years.

From the years of work to help Half the Sky Australia become an incorporated and registered charity with DGR status under the OAGDS in 2014, to the success in achieving PBI status in 2017, and so much more, we remain deeply grateful.

We are forever indebted to the brilliant and compassionate team of lawyers led by Danny Gilbert, an inspiration in community service, and partners who have excelled above and beyond on our behalf, Dianne Banks and Darren Fittler.

The generosity of the firm can never be overstated and we hope all at Gilbert + Tobin are as proud of all we have achieved together as we are so thoroughly delighted and grateful.

On behalf of the many thousand of orphaned children whose lives you have touched, we thank you for helping create a better world for us all.



BOARD OF DIRECTORS AND STAFF

ONESKY AUSTRALIA BOARD

STEPHEN JERMYN
Founding Director and Chairman (non-executive)

Steve had 21 years executive experience at McDonald’s Australia Ltd, serving as CFO and retiring as Deputy Managing Director in 2005; and remains Director and former Chairman of Ronald McDonald House Charities Australia. Steve has been a director on Australian public company boards, Mortgage Choice Limited and Reverse Corp Limited, and is also a director on private company boards.

GUY RUSSO
Founding Director and Deputy Chairman

Guy joined Wesfarmers in 2008 as Managing Director of Kmart, and was appointed Chief Executive Officer of the Department Stores division (Kmart Limited/Target Limited) in February 2016. Prior to this, Guy worked for McDonald’s, beginning his career in 1974. He was appointed Managing Director and Chief Executive Officer at McDonald’s Australia from 1999 before becoming President, McDonald’s Greater China from 2005 to 2007. Guy is currently a Senior Advisor to Wesfarmers Limited and was recently appointed Chairman of Guzman y Gomez premium fast casual Mexican restaurants. Guy is a passionate President of global non-profit, OneSky, for orphaned and at risk children.

DEANNE BEVAN
CEO (Volunteer), OneSky Australia Ltd

“I’ll never forget visiting an orphanage for the first time and seeing rows and rows of tiny faces. I am dedicated to helping find funds and friends to bring love to all those children.” During her career at McDonald’s, Deanne served as Senior Vice President, Employee Relations, Training & Development, McDonald’s Australia and advisor in the Asia region for McDonald’s Corporation USA. She holds a Bachelor of Business and a Master of Arts and lives in Melbourne with her husband, Guy and son, Jack.

TERESE JERMYN
OAM, Founding Director

Terese has spent 25 years with Ronald McDonald House Charities Australia including as a Director on the national board and Chair of Directors of the Westmead Hospital Ronald McDonald House. Terese also has 15 years experience running a performing arts school, talent agency and record and publishing company.

DI BANKS
Founding Director

Di is a Partner at Gilbert +Tobin, a leading commercial law firm. Di is recognised as a leader in the field of employment law with a particular interest in diversity and discrimination and is a Director of the Diversity Council of Australia.

JOANNE SMITH
Director

Joanne is an Associate at Bedford CA, Chartered Accountants, after many years experience in accounting and tax in the small business sector. Joanne has also worked in the Big 4 and Medium Tier firms in Australia including providing accounting assistance to the non-profit sector.

DANIEL PHILLIPS
Director

“I believe that success in business and in life comes about when like-minded individuals connect through things they are passionate about, in this instance changing the futures of children and indeed the future that we all share.” Dan serves as Executive Director of Macquarie Group, a global investment banking and diversified financial services group headquartered in Sydney, where he has worked since 1989. From 2007 to 2010, Dan relocated with his family to Shanghai, with a primary focus on growing the venture capital business in China. He has more than 20 years’ experience providing venture capital to high growth companies in Australia, Asia, Europe and the US. Dan currently serves as Director of a number of companies and holds a Bachelor of Business from the University of Technology, Sydney. He is a member of the Institute of Chartered Accountants, Australia (ACA).

JAMES HUDSON
Director

James is the Director of Corporate Affairs and Marketing at Alibaba Group (Australia and New Zealand). Prior to joining Alibaba Group, James was the Chief Executive Officer of the Australia China Business Council’s NSW Branch supporting member companies in their trade, investment and business engagement with China. James studied Chinese and economics at the University of London and spent four years living, studying Chinese and working in Beijing. James has been appointed to a number of Advisory Board and Ambassador roles for various organisations including the Asia Education Foundation, the China Australia Millennial Project, AsiaRecon, Asian Football Cup and Austrade’s Approved Destination Status Advisory Panel. James is proficient in Mandarin and a strong advocate for deeper relations and building Asia capability in Australia.

RACHEL XING
Chief Operations Officer, China

“As the mother of a beloved daughter, I feel for orphans in China. I have been to dozens of orphanages where the children’s need for love or even a hug reminds me that we need to do more for them. If I can do one tiny thing to help children smile, I will.” Rachel received her BA and master’s degrees in Mainland China and Hong Kong respectively. She then moved to Canada where she received her second bachelor’s degree, a BS, worked in the telecom industry, and volunteered for associations that helped new immigrants settle in Canada.

ONESKY AUSTRALIA STAFF

CARMEN LAU
Director of Development

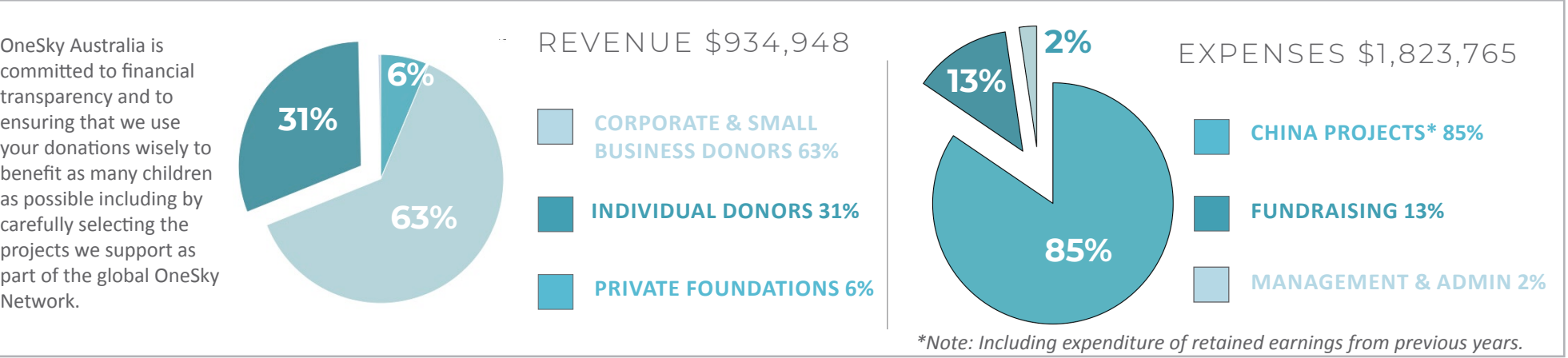
“Being a part of the OneSky family has allowed me to continue supporting vulnerable children in my own motherland and to give life to the words of Mother Teresa – ‘do ordinary things with extraordinary love.’ By helping to provide these resilient children with loving care and hope, I believe that I have found my life’s purpose.” After graduating from university in Australia with a degree in Marketing and Psychology, Carmen joined an international relief and development organisation, which supported children suffering from extreme poverty. Carmen was then OneSky Hong Kong’s Director of Development, before coming back to Australia in 2017. Carmen currently lives in Melbourne with her husband Boris and two girls Charisse and Elisha.

VERONICA REICH
Communications Director (Volunteer)

“In the words of activist Henry Ward Beecher: “Children are the hands by which we take hold of heaven”. OneSky serves the smallest of our population and I embrace this privilege and responsibility as a member of this global family. To know that these precious babies and children now have dedicated people to kiss them goodnight, and give them love and happiness, compels me to give my best, every day.” Veronica holds a Bachelor of Laws degree, a Bachelor of Arts degree and a Graduate Diploma in Human Resource Management and Industrial Relations. Prior to joining OneSky Australia, she enjoyed a career in Commercial Law, specialising in Commercial Litigation. She worked as part of the Arthur Andersen Australian International and Domestic Mobility Team, at Ernst & Young, and established a boutique Property Law Firm. She lives in Melbourne, with husband Andre and her two children, Konrad and Lili.

LAUREN O’HARA
Strategic Advisor (Volunteer)

“I truly believe that the power of humanity lies in what we do for others, in what we give to make the world a better place. At OneSky, we provide the opportunity for people from around the world to give what they can to make a difference in the lives of children – fostering environments where children can develop, grow and discover their talents and share them with the world.” Lauren’s career began with an Arts degree, where she majored in Public Relations. Prior to Half the Sky, Lauren worked as Corporate Affairs Manager for Kmart during one of the biggest retail turnarounds in Australian history. Her role advised on communications strategies, public relations campaigns, ethical sourcing, compliance, internal communications and community engagement. Lauren was raised in a blended family with three brothers, two sisters and loving parents.



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DIRECTORS' REPORT

Your directors present their report on the company for the financial year ended 30 June 2019

1. General information

(a) Directors

Names	Position
Stephen Craig Jermyn	Director and Chairman (Non-Executive)
Gaetano Alfred Gerrard Russo	Director and Deputy Chairman
Deanne Maree Bevan	Secretary, Public Officer, and Chief Executive Officer
Terese Anne Jermyn	Director
Dianne Margaret Banks	Director
Joanne Elizabeth Smith	Director and Honorary Treasurer
Daniel Phillips	Director
Rachel Xing	Director
James Hudson	Director (Appointed 19 Spetember 2018)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

(b) Company secretary

The following person held the position of company secretary at the end of the financial year:
Deanne Maree Bevan

(c) Principal activities

The principal activities of Half the Sky Foundation Australia Limited (now trading as OneSky For All Children Foundation Australia / OneSky Australia) during the financial year were to continue awareness-raising and fundraising activities in Australia and support for cooperative overseas aid and development projects in China with the US Half the Sky Foundation/OneSky global network including model children’s centres and programs in Hunan, Yunnan and Guiyang provinces, and a ‘National Caregiver Training’ project for welfare workers across China.

Short-term and long-term objectives

HTSA’s short-term objectives have been to support:

- Model OneSky infant nurture, preschool and youth mentoring programs at welfare institutions to directly benefit orphaned and disadvantaged children. Programs develop emotional, social and intellectual wellbeing and provide early education and life skills vital for successful transition from institutional life into community schools, adoptive families and society. Programs also focus on the developmental challenges facing children with special needs;
- Model OneSky foster family programs within welfare institutions for the nurture, education and development of children with special needs (typically precluded from adoption);

1. General information

- Model OneSky model centres at welfare institutions that serve as best practice demonstration sites and training hubs for the wider training and professional development of welfare sector administrators, teachers and caregivers in effective methods of nurturing care that can potentially benefit all at-risk children in all children’s welfare institutions;
- Model OneSky model programs for “left behind” children and the development of their communities in rural villages most impacted by poverty;
- Expansion of community support and funding in Australia for HTSA’s work among existing networks including directors, members and other private individual, foundation and corporate supporters and extension of those networks.

HTSA’s long-term objectives have been to:

- Support multiple model OneSky centres and programs, training bases and the development of training systems, mentoring relationships and training pathways within the children’s welfare sector to facilitate and support widespread and sustainable adoption of best practice models and methods of care by officials, administrators, teachers and caregivers for the long-term benefit of orphaned, at-risk and disadvantaged children including “left behind” children in rural villages impacted by poverty.
- Ultimately hand over responsibility for operation and support of model centres and programs to local authorities, communities and staff to operate as their own for the long-term sustainability and expansion of best practice programs and methods of care;
- Eventually transition from providing programs directly to children to a focus on training, coaching and mentoring within the children’s welfare system; and
- Expand support and funding in Australia among the wider community, corporate and philanthropic sectors.

Strategies

To achieve its stated objectives, HTSA has adopted the following strategies:

- A strategic and practical cooperative partnership between HTSA and the US Half the Sky Foundation, now known as ‘OneSky,’ and its government and non-government partners at national, provincial and local levels in China, to implement objectives in China. Local knowledge, networks, permissions and partnerships with stakeholders in China, especially government authorities, have been / are critical ongoing to impact and success.
- Development and implementation of joint projects (2011 – ongoing) for the creation and operation of model Half the Sky/OneSky model Children’s Centres and training hubs in Hunan, Yunnan and Guiyang provinces, as well as a nationwide training project since 2017 impacting almost every province across the country.
- Through the joint projects, development of local welfare sector community networks in China including OneSky’s Chinese sister charity, Chunhui Children’s Foundation, local Children’s Welfare Institutions and provincial stakeholders, critical for the long term local sustainability and expansion of programs and training;

- Establishment of offices in Melbourne and Sydney; employment of Development and Communications Staff; community and fundraising events with members, donors and supporters; HTSA website, Annual Reports; membership drives, registration as a fundraising entity in all states and ACT, Deductible Gift Recipient (DGR) status, registration with the ACNC, amendment of Constitution in 2016 to potentially expand work beyond China, and Public Benevolent Institution (PBI) status (effective December, 2016).

No significant change in the nature of these activities occurred during the financial year.

(d) Members guarantee

Half the Sky Foundation Australia Ltd is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$10 each towards meeting any outstanding obligations of the entity. At 30 June 2019, the total amount that members of the company are liable to contribute if the company is wound up is \$90 (2018: \$80).

2. Business review

(a) Operating results

The deficit from ordinary activities for the year amounted to \$888,817 (2018: surplus of \$41,902).

(b) Review of operations

A review of the operations of the company during the financial year and the results of those operations show that the company continued to engage in its principal activities the results of which are disclosed in the financial statements.

3. Other items

(a) Significant changes in state of affairs

The company decided to begin trading as “OneSky for all children Foundation Australia / OneSky Australia” commencing in the 2018-19 financial year.

(b) After balance day events

Circumstances have arisen which may significantly affect the operations of the company in future financial years.

(c) Future developments

The company is currently considering its present level of overall operations and will make further announcements about its future plans in Q4. 2019.

3. Other items

(d) Environmental issues

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

(e) Auditors independence declaration

A copy of the auditor's independence declaration is set out at page 8.

4. Director information

Information on directors

Stephen Craig Jermyn, Director and Chairman (Non-Executive)
Qualifications: FCPA, Fellow of the Australian Certified Public Accountants
Experience: 21 years executive experience at McDonald’s Australia Ltd, served as CFO and retired as Deputy Managing Director in 2005; current Director and former Chairman Ronald McDonald House Charities Australia; Director on Australian public company boards Mortgage Choice Limited (retired June, 2019) and Reverse Corp Limited (retired October, 2017) Limited and currently Director private company boards.

Gaetano Alfred Gerrard Russo, Director and Deputy Chairman
Experience: Chief Executive Officer of Wesfarmers Department Stores Division (Kmart & Target); President of Half the Sky Foundation/OneSky (the US entity); previous 33 years with McDonald’s corporation including as President McDonald’s Greater China and CEO McDonald’s Australia Ltd; former Director and Chairman Ronald McDonald House Charities Australia and Director Ronald McDonald House Charities Hong Kong. Served on the Business Council of Australia and the board of Diabetes Australia.

Deanne Maree Bevan, Secretary, Public Officer and CEO
Qualifications: Bachelor of Business; Master of Arts
Experience: Chief Executive Officer, HTSA; Director of Development, Half the Sky Foundation (the US entity) 2006-2011; 13 years executive experience McDonald's Australia Ltd and previously at the Victorian Employers Chamber of Commerce and Industry. Former Director, National Centre for Vocational Education Research; chaired the 1998 Review of the Comm. Affirmative Action Act and Ministerial Advisory Board for the Equal Opportunity for Women in the Workplace Agency.
Special Responsibilities: Member of the Audit and Finance committee

Terese Anne Jermyn, Director
Qualifications: OAM, Medal of the Order of Australia Experience 25 years with Ronald McDonald House Charities Australia including as a Director on the national board and Chair of Directors of the Westmead Hospital Ronald McDonald House; 15 years’ experience running a performing arts school, talent agency and record and publishing company.
Special Responsibilities: Member of the Audit and Finance committee

Dianne Margaret Banks, Director
Qualifications: University of Sydney Arts/Law degree Experience Partner, Gilbert +Tobin leading commercial law firm; Dianne is recognised as a leader in the field of employment law with a particular interest in diversity and discrimination and is a Director of the Diversity Council of Australia.

Daniel Phillips, Director
Qualifications: Holds a Bachelor of Business from the University of Technology, Sydney. He is a member of the Institute of Chartered Accountants, Australia (ACA).
Experience: Dan Phillips serves as Executive Director of Macquarie Group, a global investment banking and diversified financial services group headquartered in Sydney. Dan joined Macquarie in January 1989 and founded Macquarie's Technology Venture Capital Business in 1996. For 4 years from 2007 to the end of 2010, Dan relocated with his family to Shanghai, with a primary focus on growing the venture capital business in China. He has more than 20 years’ experience providing venture capital to high growth companies in Australia, Asia, Europe and the US. Dan currently serves as Director of a number of companies.

Joanne Elizabeth Smith, Director
Qualifications: Bachelor of Financial Administration; Graduate Diploma in

Taxation; Master of Accountancy; Diploma in Financial Planning; Fellow of Chartered Accountants Australia and New Zealand; Fellow of the Tax Institute
Experience: Associate, Bedford CA, Chartered Accountants; previous experience in accounting and tax in the small business sector and in the Big 4 and Medium Tier firms in Australia. Joanne has also provided accounting assistance in the non-profit sector.
Special Responsibilities: Honorary Treasurer and Chair of the Audit and Finance Committee

Rachel Xing, Director
Qualifications: Bachelor of Arts, China; Master of Arts, Hong Kong; Bachelor of Science, Canada.
Experience: CEO Chunhui Children’s Foundation, China & OneSky Chief Operations Officer, China, 10 years operations leadership experience with Half the Sky / One Sky & Chunhui in China. Previously worked in telecommunications and voluntary associations in Canada.

James Hudson, Director
Qualifications: University of London, Chinese and Economics; Beijing Normal University, Classical and Modern Chinese; Leaders Program, AsiaLink, University of Melbourne.
Experience: Leader in Australia-Asia Relations across non-profit, government and private sectors. Mandarin-speaking. Currently employed Alibaba Group Australia & New Zealand; previous CEO Australia China Business Council NSW; China and East Asia Advisor, CSRIO; Yaxley Consulting, Beijing; China Consultant, Beijing.

Meetings of directors

During the financial year, 5 meetings of directors (including committees of directors) were held. Attendances by each director during the year were as follows:

	Directors' Meetings	
	Number eligible to attend	Number attended
Stephen Craig Jermyn	5	5
Gaetano Alfred Gerrard Russo	5	4
Deanne Maree Bevan	5	5
Terese Anne Jermyn	5	5
Dianne Margaret Banks	5	5
Joanne Elizabeth Smith	5	5
Daniel Phillips	5	3
Rachel Xing	5	5
James Hudson	5	5

5. Indemnifying officers or auditors


During the year, the company has paid premiums in respect of an insurance contract to indemnify officers against liabilities that may arise from their position as officers of the company. Officers indemnified include the directors and executive officers participating in the management of the company.

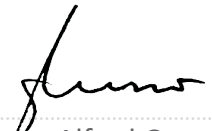
Further disclosure required under section 300(9) of the Corporations Act 2001 is prohibited under the terms of the contract.

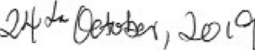
6. Proceedings on behalf of company

No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings. The company was not a party to any such proceedings during the year.

Signed in accordance with a resolution of the Board of Directors:

Director: 
Deanne Bevan

Director: 
Gaetano Alfred Gerrard Russo

Dated  24th October, 2019

AUDITOR'S INDEPENDENCE DECLARATION

Hill Rogers

Half the Sky Foundation Australia Ltd

ABN 79 137 332 364

Auditor's Independence Declaration

In accordance with the requirements of section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012*, as lead auditor for the audit of Half the Sky Foundation Australia Ltd for the year ended 30 June 2019, I declare that, to the best of my knowledge and belief, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Hill Rogers
Assurance Partners



Vishal Modi
Registered company auditor number: 486119

Dated this 24th day of October 2019

HALF THE SKY FOUNDATION AUSTRALIA LTD. ABN 79 137 332 364

Statement of Surplus and Deficit and Other Comprehensive Income, For the Year Ended 30 June 2019

	Note	2019			2018		
		Unrestricted Funds \$	Restricted Funds \$	Total \$	Unrestricted Funds \$	Restricted Funds \$	Total \$
Revenue	2	934,948	-	934,948	1,437,551	-	1,437,551
Project operating expenses	3	(1,540,906)	-	(1,540,906)	(966,356)	(30,000)	(996,356)
Fundraising costs	4	(240,203)	-	(240,203)	(336,904)	-	(336,904)
Depreciation and amortisation expense		(924)	-	(924)	(757)	-	(757)
Management costs		(41,732)	-	(41,732)	(61,632)	-	(61,632)
(Deficit) / surplus before income tax		(888,817)	-	(888,817)	71,902	(30,000)	41,902
Income tax expense		-	-	-	-	-	-
(Deficit) / surplus for the year		(888,817)	-	(888,817)	71,902	(30,000)	41,902
Other comprehensive income:		-	-	-	-	-	-
Items that will not be reclassified subsequently to surplus or deficit		(888,817)	-	(888,817)	71,902	(30,000)	41,902
Items that may be reclassified subsequently to surplus or deficit		-	-	-	-	-	-
Other comprehensive income for the year		-	-	-	-	-	-
Total comprehensive income / (loss) for the year		(888,817)	-	(888,817)	71,902	(30,000)	41,902

	Note	2019 \$	2018 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	7	91,080	673,792
Trade and other receivables	8	8,739	56,347
Inventories	9	1,781	1,781
Other assets	10	-	437,635
TOTAL CURRENT ASSETS		101,600	1,169,555
NON-CURRENT ASSETS			
Property, plant and equipment	11	833	1,756
TOTAL NON-CURRENT ASSETS		833	1,756
TOTAL ASSETS		102,433	1,171,311
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	12	5,090	9,799
Employee benefits	13	1,646	748
Deferred income	14	-	176,250
TOTAL CURRENT LIABILITIES		6,736	186,797
TOTAL LIABILITIES		6,736	186,797
NET ASSETS		95,697	984,514
EQUITY			
Retained earnings		95,697	984,514
Reserves		-	-
TOTAL EQUITY		95,697	984,514

2019	Retained earnings \$	Restricted reserve \$	Total \$
Balance at 1 July 2018	984,514	-	984,514
Deficit attributable to the entity	(888,817)	-	(888,817)
Balance at 30 June 2019	95,697	-	95,697
2018	Retained earnings \$	Restricted reserve \$	Total \$
Balance at 1 July 2017	912,612	30,000	942,612
Surplus attributable to the entity	41,902	-	41,902
Transfers from restricted reserve	30,000	(30,000)	-
Balance at 30 June 2018	984,514		984,514

CASH FLOWS FROM OPERATING ACTIVITIES:	Note	2019 \$	2018 \$
Individual donations received		281,001	645,962
Corporation and small business donations received		412,334	660,061
Private foundation donations received		109,530	36,960
Interest received		3,200	5,112
Project operating expenses - Changsha Development Project and Hunan CDE and training		(120,845)	(94,493)
Project operating expenses - Kunming Project		(268,457)	(61,562)
Project operating expenses - National Caregiver Training Plan		(11,403)	(915,256)
Project operating expenses – Guiyang		(235,365)	-
Project operating expenses - Henan		(500,736)	-
Payments to suppliers and employees		(251,971)	(412,178)
Net cash used in operating activities	15(a)	(582,712)	(135,394)
CASH FLOWS FROM INVESTING ACTIVITIES:			
Purchase of plant and equipment		-	(1,362)
Net cash used in investing activities		-	(1,362)
Net decrease in cash and cash equivalents held		(582,712)	(136,756)
Cash and cash equivalents at beginning of year		673,792	810,548
Cash and cash equivalents at end of financial year	15(b)	91,080	673,792

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) General information
The financial report is for Half the Sky Foundation Australia Ltd as an individual entity, incorporated and domiciled in Australia. Half the Sky Foundation Australia Ltd is a company limited by guarantee.

(b) Basis of preparation
The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements of the Australian Accounting Standards Board (AASB) and the Australian Charities and Not-for-profits Commission Act 2012. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

(c) Cash and cash equivalents
Cash and cash equivalents include cash on hand, deposits held-at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

(d) Restricted / unrestricted funds
Restricted funds are funds received or reserves held that must be spent on the purpose for which they were received or are held. They comprise of donations where the donor indicates a preference for the use of the funds and donations received in response to specific purpose appeals.

(e) New accounting standards
Adoption of new and revised accounting standards

No accounting standard has been adopted earlier than the application date stated in the standard.

New accounting standards for application in future periods

There were no new standards, amendments to standards or interpretations that were issued prior to the sign-off date and applicable to the future reporting period that are expected to have a significant future financial impact on Half the Sky Foundation Australia Limited.

(f) Inventories
Inventories are measured at the lower of cost and net realisable value. (

(g) Property, plant and equipment
Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment of losses.

Depreciation
Property, plant and equipment is depreciated on a straight-line basis over the assets useful life to the company, commencing when the asset is ready for use.

The depreciation rates used for each class of depreciable asset are shown below:	
Fixed asset class	Depreciation rate
Computer equipment	33%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed.

(h) Income tax
No provision for income tax has been raised as the company is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(i) Employee benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits are presented as current liabilities in the statement of financial position if the company does not have an unconditional right to defer settlement of the liability for at least 12 months after the reporting date regardless of the classification of the liability for measurement purposes under AASB 119 Employee Benefits.

(j) Deferred income

Deferred income comprises of amounts received in advance for fundraising events to be held subsequent to balance date.

(k) Revenue and other income

Revenue from sale of goods is recognised on transfer of goods to the customer as this is deemed to be the point in time when risks and rewards are transferred and there is no longer any ownership or effective control over the goods.

Interest revenue is recognised using the effective interest rate method, which, for floating rate financial assets, is the rate inherent in the instrument.

Donation income is recognised when received.

All revenue is stated net of the amount of goods and services tax.

(l) Expenses

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Fundraising costs are those incurred in seeking voluntary contributions by donation and do not include costs of disseminating information relating to the activities carried on by the company.

Management and administration costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

(m) Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the statement of financial position.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(n) Comparative figures

Comparatives are consistent with prior years, unless otherwise stated.

2. REVENUE: DONATIONS RECEIVED AND OTHER INCOME

	2019	2018
	\$	\$
Donations received:	287,158	287,158
- individual donations	585,060	697,209
- corporate and small business	59,530	81,960
- private foundations	931,748	1,432,439
Total donations received		
Other income:		
-interest received	3,200	5,112
Total other income	3,200	5,112
Total donations received and other income	934,948	1,437,551

3. PROJECT OPERATING EXPENSES

	2019	2018
	\$	\$
Project operating expenses:		
- Changsha Development Project and hunan CDE and training	168,917	104,620
- Kunming Project	298,901	65,988
- National Caregiver Training	336,988	821,889
- Guiyang	235,364	-
- Henan	500,736	-
- Program site visits	-	3,859
Total project operating expenses	1,540,906	996,356

4. FUNDRAISING COSTS

Employee benefits expense	123,967	127,272
Event expenses and other fundraising costs	116,236	209,632
Total fundraising costs	240,203	336,904

5. EMPLOYEE BENEFITS EXPENSE

Salaries and wages	112,491	116,891
Movement in employee benefits provisions	898	(723)
Superannuation	10,578	11,104
Total employee benefits expense	123,967	127,272

6. AUDITORS' REMUNERATION

Remuneration of the auditor of the company for:		
- auditing or reviewing the financial statements	3,750	3,750

7. CASH AND CASH EQUIVALENTS

Cash at bank	91,080	673,792
	91,080	673,792

8. TRADE AND OTHER RECEIVABLES

CURRENT		
GST receivable	312	552
Pledge and other receivables	8,427	55,795
	8,739	56,347

9. INVENTORIES

	2019	2018
	\$	\$
CURRENT		
At cost:		
Books and prints	1,781	1,781
	1,781	1,781

10. OTHER ASSETS

CURRENT		
Project prepayments	-	404,102
Other prepayments	-	33,533
	-	437,635

11. PROPERTY, PLANT AND EQUIPMENT

	2019	2018
	\$	\$
PLANT AND EQUIPMENT		
Computer equipment		
At cost	2,771	3,860
Accumulated depreciation	(1,938)	(2,104)
Total computer equipment	833	1,756
Total property, plant and equipment	833	1,756

Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Computer equipment	Total
	\$	\$
Balance at the beginning of year	1,756	1,756
Depreciation expense	(924)	(924)
Balance at the end of the year	833	833

12. TRADE AND OTHER PAYABLES

CURRENT		
Trade payables and accrued expenses	5,090	9,799
	5,090	9,799

13. EMPLOYEE BENEFITS

CURRENT		
Provision for employee benefits	1,646	748
	1,646	748

14. DEFERRED INCOME

Deferred event income	-	176,250
	-	176,250

15. CASH FLOW INFORMATION

	2019	2018
	\$	\$
(a) Reconciliation of cash flow from operations with surplus for the year		
(Deficit)/ surplus for the year	(888,817)	41,902
Non-cash flows in surplus		
- Depreciation	924	757
Changes in assets and liabilities:		
- (Increase)/decrease in trade and other receivables	47,607	32,427
- (Increase)/decrease in prepayments	437,635	(89,649)
- Increase/(decrease) in income in advance	(176,250)	(122,104)
- Increase/(decrease) in trade payables and accruals	(4,709)	1,996
- Increase/(decrease) in provisions	898	(723)
Cashflow from operations	(582,712)	(135,394)
(b) Reconciliation of cash		
Cash at the end of the financial year as shown in the cash flow statement is reconciled to items in the Statement of Financial Position as follows		
Cash and cash equivalents	91,080	673,792
	91,080	673,792

16. RELATED PARTY TRANSACTIONS

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other persons unless otherwise stated.

Di Banks, a director of the company, is a partner in law firm Gilbert + Tobin which provided legal services to the company. These services were provided to the company on a pro-bono basis.

All the directors of the company acted in an honorary capacity and did not receive any remuneration.

17. EVENTS AFTER THE END OF THE REPORTING PERIOD

There were no significant events occurring subsequent to the reporting date that require adjustments or disclosure in the financial statements at 30 June 2019.

18. FUNDRAISING INCOME AND EXPENSES

	2019		2018	
	\$	%	\$	%
Details of aggregate gross income and total expenses from fundraising appeals				
Gross proceeds from fundraising	931,748		1,432,439	
Less: total costs of fundraising	(240,203)		(336,904)	
Net surplus from fundraising	691,545		1,095,535	
Gross comparisons				
Total cost of fundraising	240,203	26%	336,904	24%
Gross proceeds from fundraisin	931,748		1,432,439	
Net surplus from fundraising	691,545	74%	1,095,535	76%
Gross proceeds from fundraising	931,748		1,432,439	
Total project expenses	1,540,906	84%	996,356	71%
Total expenditure	1,823,765		1,395,649	
Total project expenses	1,540,906	165%	1,095,535	69%
Total revenue	934,948		1,437,551	

19. COMPANY DETAILS

The registered office of the company is:
Half the Sky Foundation Australia Ltd
c/- Bedford CA Advisory Pty Ltd
Level 16, 101 Miller Street,
North Sydney NSW 2060

The directors of the entity declare that:


1. The financial statements and notes, as set out on pages 9 to 20, are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and:


(a) comply with Australian Accounting Standards - Reduced Disclosure Requirements (including the Australian Accounting Interpretations) and the Australian Charities and Not-for-profits Commission Regulation 2013; and

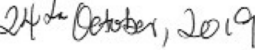
(b) give a true and fair view of the financial position as at 30 June 2019 and of the performance for the year ended on that date of the entity.

2. In the directors' opinion, there are reasonable grounds to believe that the entity will be able to pay its debts as and when they become due and payable.


This declaration is made in accordance with a resolution of the Board of Directors.


Director 
Deanne Bevan


Director 
Gaetano Alfred Gerrard Russo

Dated 
24th October, 2019

- The directors of the entity declare that in their opinion:
1. the financial statements give a true and fair view of all income and expenditure of the company with respect to fundraising appeals; and
2. the Statement of Financial Position gives a true and fair view of the state of affairs with respect to fundraising appeals; and
3. the provisions of the Charitable Fundraising Act 1991, the Regulations under the Act and the conditions attached to the authority have been complied with; and
4. the internal controls exercised by the company are appropriate and effective in accounting for all income received and applied by the company from any of its fundraising appeals.

Director 
Deanne Bevan

Director 
Gaetano Alfred Gerrard Russo

Dated 
24th October, 2019

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HALF THE SKY FOUNDATION AUSTRALIA LTD

Opinion

We have audited the financial report of Half the Sky Foundation Australia Ltd, which comprises the statement of financial position as at 30 June 2019, the statement of surplus and deficit and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors’ declaration.

In our opinion the financial report of Half the Sky Foundation Australia Ltd has been prepared in accordance with Division 60 of the Australian Charities and Not-for-Profits Commission Act 2012 (ACNC Act), including:

- giving a true and fair view of the company’s financial position as at 30 June 2019 and of its financial performance for the year then ended;
- complying with Australian Accounting Standards – Reduced Disclosure Requirements, and Division 60 the Australian Charities and Not-for-profits Commission Regulation 2013.
- the financial statements show a true and fair view of the financial result of fundraising appeals conducted during the year;
- the accounting and associated records have been properly kept during the year in accordance with the Charitable Fundraising Act 1991 and the Regulations; and
- money received as a result of fundraising appeals conducted during the year has been properly accounted for and applied in accordance with the Charitable Fundraising Act 1991 and the Regulations;

Auditor’s Responsibilities for the Audit of the Financial Report

Auditor’s Responsibilities for the Audit of the Financial Report section of our report. We are independent of the company in accordance with the auditor independence requirements of the Subdivision 60C Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board’s APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

- We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the

Responsibilities of Directors for the Financial Report

The directors of the company are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the ACNC Act, and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, directors are responsible for assessing the company’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so. The directors are responsible for overseeing the company’s financial reporting process.

Auditor’s Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due

to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

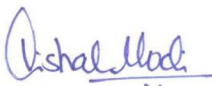
- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company’s internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of directors’ use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast

significant doubt on the company’s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor’s report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor’s report. However, future events or conditions may cause the company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Hill Rogers
Assurance Partners



Vishal Modi
Registered company auditor number: 486119
Dated this 24th day of October 2019



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